

**Pacific Masters Swimming
March 12, 2008
Minutes**

The meeting was called to order at 7:35 pm by Chairman, Michael Moore.

Introductions: Michael Moore, Barry Fasbender, Joan Alexander, Cokie Lepinski, Nancy Ridout, Joanne Berven, John King, Leianne Crittenden, Joan Smith, Richard Smith, Don Galine, Jim Clemmons, Marcia Benjamin, Glenda Carroll, Teddy Palmer, Karen Duggan.

Approval of the minutes: MSP to table the approval of the February minutes.

OFFICERS' REPORTS

Chairman- Michael Moore reported that Kristi Gough, 30, of MAM was killed in a tragic cycling accident. She was an accomplished triathlete and Olympic hopeful in cycling. Her memorial will be in San Leandro on Sunday, March 16th. Susan Helmrich, a cancer survivor, is organizing it.

Volunteers nominated for service awards:

Contributor of the Year- Barb Thomas
Distinguished Service- Cindy Clements and Joanne Berven
Teams that support PMS- The Olympic Club, USF, and SAC Masters
Personal Achievement- Karla Rees
Appreciation- Bud Meyer

MSP to accept these nominations. We will present Bud Meyer's award at the LCM Championships and the rest at the SCY Championships.

Leianne Crittenden has submitted Barry Fasbender's nomination for the USMS Ransom Arthur Award.

Vice-Chair Administration- Joan Alexander, no report

Vice-Chair Operations- Barry Fasbender, no report

Secretary- Karen Duggan, no report

Treasurer – Linda Shoenberger, report attached

29-Feb-08

ASSETS

Current Assets

Checking/Savings

15 · Mid Peninsula Bank	94414.67
21 · CD 0177-0001038739-6	16365.04
30 · CD 702-10014358 Wash Mutl	38132.78
60 · ebank.001-8004229	41971.72
Total Checking/Savings	190884.2

Accounts Receivable

1210 · FINA Bid	7541.88
1205 · Accounts Receivable	-7541.88
Total Accounts Receivable	0

Total Current Assets 190884.2

Fixed Assets

5000 · Fixed Assets	787.63
Total Fixed Assets	787.63

TOTAL ASSETS 191671.8

LIABILITIES & EQUITY

Equity

3900 · Retained Earnings	260084.5
Net Income	-68412.7

Total Equity 191671.8

TOTAL LIABILITIES & EQUITY 191671.8

At Large – Bill Grohe, no report

COMMITTEES

Registration – Nancy Ridout

FOAM requested permission to offer a one-event registration for their Open Water event at Lake Natoma. PMS has tried this in the past without success in attracting new swimmers to PMS but decided to grant this request to see if it might work this time. MSP

As of March 8th, we have registered 6,307 swimmers and 115 clubs (attached): 6,117 swimmers and 99 clubs as of 3/16/07; 5,564 & 95 as of 3/10/05; 5,654 as of 3/15/04; 5,521 & 107 as of 3/14/03; 6,791 and 104 as of 3/22/02; 6,187 & 113 as of 3/28/01; 5,922 & 101 as of 3/18/2000; 5,809 & 95 as of 3/19/99; 5,211 & 92 as of 3/20/98; 4,949 & 91 as of 3/26/97; 5,038 & 100 as of 3/27/96; 4,253 & 81 as of 3/17/95; 4,698 & 82 as of 3/18/94; 4,155 & 84 as of 3/20/93).

2007 clubs not currently registered for 2008.

Campbell Wave Masters	Lynbrook Aquatics Masters	CA Sports Center
Hercules Masters	Oakhurst Country Club	Sunnyvale*
Lake Tahoe Kokanee		WaterSpirit Swim School

Any club holding practices and not currently registered is doing so without USMS liability insurance in effect.

Swimmers are using the online registration option. Pacific has the largest number of online registrations of any LMSC. Conference calls that include all Registrars are being held over three sessions this week to update registrars on the program and invite comments.

Top Ten/Records – Nancy Ridout

A great big THANK YOU to Joan Smith for proofing the USM Top Ten for PMS swimmers on very short notice. Her help is invaluable! As soon as we get the new registration program's swimmer file compatible with the top ten program, I'll be able to begin entering our short course meets. Mary Beth Windrath just sent me a conversion program that I haven't been able to try out yet.

The age group Swimmers of the Year have been tabulated and are available tonight for review and nominations for the overall male and female swimmers of the year. Each nominator was given 2 minutes to talk about the candidate. MSP to waive the two event rule for Audrey Etienne in the 90-94 age group.

MSP to approve the 2007 Age Group Swimmers of the Year.

<u>Female</u>	<u>Male</u>
18-24 <i>Laura Davis, WCM</i>	<i>Travis Carranza, UNAT</i>
25-29 <i>Kris Willey, TOC</i>	<i>Andy Nonaka, WCM</i>
30-34 <i>Shanna Guzman, CRUZ</i>	<i>Ili Selinger, MAM</i>
35-39 <i>Jody Smith, STAN</i>	<i>Roque Santos, WCM</i>
40-44 <i>Laureen Welting, TOC</i>	<i>Rick Hamilton, MAM</i>
45-49 <i>Jana Matena, MELO</i>	<i>John Morales, SRM</i>
50-54 <i>Leianne Crittenden</i>	<i>Matthew Kanzler, STAN</i>
55-59 <i>Laura Val</i>	<i>Jim Clemmons, MAM</i>
60-64 <i>Daniela Barnea, STAN</i>	<i>Richard Burns, TAM</i>
65-69 <i>Susan Munn, DAM</i>	<i>Richard Todd, TCAM</i>
70-74 <i>Barbara Callison, RINC</i>	<i>Emory Haworth, WCM</i>
75-79 <i>Barbara Owens, WCM</i>	<i>Ashley Jones, AAM</i>
80-84 <i>Gloria Stupfel, SMMM</i>	<i>Richard Schomburg, USF</i>
85-89 <i>Margery Meyer, TOC</i>	<i>Tom Mc Call, SCAM</i>
90-94 <i>Audrey Etienne, SMMM</i>	

MSP to approve PMS Overall Swimmers of the Year:

Laura Val, Female
Richard Burns, Male

Scheduling – Marcia Benjamin

The Clovis LCM meet is June 14th and a 1-mile OW swim, at Millerton Lake in Clovis, is scheduled for June 15th. The MELO meet is this same weekend. Perhaps they could change their date?

Victoria Kleiber from MPSC cancelled their new swim, scheduled for June, 2008. They cited the need for more time to plan as the reason for their cancellation and wish to get on the calendar again in 2009.

Meet Operations – Barry Fasbender

1. For the Long Course Championships in Santa Cruz, we are moving the 400 Free from the last event on Sunday to the first event on Sunday to ensure that we have enough timers. Also, going to Hy-Tek Meet Manager will allow us to seed women and men together in the 400, 800, and 1500 Free. This will speed up the meet.
2. We can import USMS National Records into Hy-Tek and automatically flag record swims saving the meet Host from doing this manually. John King is looking re-formatting PMS records in the proper format so that they can be imported into Hy-Tek for the PMS Short Course Championships.
3. The quote from FastLane Tek to run Hy-Tek Meet Management for the PMS Short Course Championships was \$2,250 vs. \$1,609.20 (\$1,350 plus \$259.20 for the hotel stay for Dan Corrigan) last year. We're seeking clarification on a \$300 quote for communications. PMS will

reimburse each club for any additional cost over what they have been paying, including this meet.

We will also be able to use the tall timing boards, for \$300 each, at the PMS SCY Championships. They will be left for our use after Far Westerns (the prior weekend).

Hy-Tek Task Force – Ridout, Crittenden, Fasbender, Wrangell, Shoenberger, no report

There was discussion about PMS having a computer that keeps track of all teams licensed to use the Hy-Tek. This way we would have a “pool” of people in PMS that could use or help with the program, and we wouldn’t have to call Franz.

The Hy-Tek Task Force was dissolved as its task had been completed.

Open Water – Glenda Carroll

As of March 1 there are 13 open water swim dates and 17 open water swims.

2008 Open Water Swims

May 10 - Parkside Aquatic Mile (SMMM)

May 17 - Spring Lake 1 mile (RCM)

June 1 - Lake Del Valle .75/1.5 miles (TVM)

June 7 - Lake Berryessa 1 & 2 mile (DAM)

June 28 - Lake Mendocino 2-mile (RCM), PMS Open Water Championship

July 19 - Trans-Tahoe Relay (TOC)

July 26 - Russian River 1-mile (RCM)

August 2 - 35th Annual Roughwater Swim 1 mile (CRUZ)

August 3 - Cruz Cruise 2 miles (CRUZ)

August 9 - Donner Lake 2.7 miles (SNM)

August 16 - Lake Natoma 1 Mile Salmon Swim (FOAM)

September 7 - Whiskeytown Lake 1 & 2 Mile (RAD)

September 27 - Folsom Lake 1 & 2 Mile (SMST)

Changes to Original Schedule

The championship open water swim on June 28 has changed their location from Lake Sonoma to Lake Mendocino. They had permit problems for Lake Sonoma.

Two new swims were originally scheduled, Scotts Flat Surprise Swim and Lake Natoma Salmon Swim. Scotts Flat Surprise swim has been withdrawn. Lake Natoma is having only a one-mile swim, not a one and two-mile swim as first indicated.

Sanction Packets

Sanction packets were mailed in February. Two have been mailed back so far, Lake Berryessa and Lake Natoma.

Information for PMS Newsletter

Event directors are submitting their swim information in a relatively timely fashion and it is getting to the newsletter editor on time.

Open Water Event Directors Meeting.

The meeting for the Open Water Event Directors is Sunday, March 30, beginning at 11 am at the Olympic Club, San Francisco. Michael Moore, Nancy Ridout, Marcia Benjamin and Alan Cartwright have been invited to speak and welcome the group. Attached is the notice of the Open Water Swim Events Director meeting flyer that was in the Sanction packet.

Coaches –Chris Campbell, no report

Communications – Newsletter-Joanne Berven, Web Master-Michael Moore

Newsletter - is just beginning to collect meet announcements. March 21st should be the last day to submit anything for the May-June Newsletter so that I can get the newsletter out to Barry and Glenda to double check the information. March 28 is the deadline to the publisher.

I would like some one to come up with something to fill one column. How about an article about sunburn and using sunscreen when outdoors? We haven't had one in quite a while.

Thanks to Marcia Benjamin - Ms Bev-Mo for taking over the drinks, etc.
Swimmers of the Year will be added to the newsletter, as will the Trans Tahoe Relay.

Web Master – no report

Fitness – Leianne Crittenden, no report

Legislation/Rules – Alan Levinson
LMSC Grievance Procedure approval – Moore, under new business.

Marketing/Publications – Bill Grohe, no report

Officials – John King

Efforts are underway to build on the base of officials. We have identified the PMS registrants who noted on their registrations that they are officials. They will all be contacted for status and added to the list of officials. All PMS teams will be contacted to identify swimmers interested in becoming an official. A clinic for new officials will be organized to accommodate those interested. We have reached out to three Pacific Swimming zones to include us in their notifications of clinic schedules so we may publicize to our interested Masters swimmers. For the PMS SCY championship meet in April, we would like to provide USMS mini rule books to all officials at the meet.

Trailer – Allan Cartwright, no report

Allan reported that six OW buoys are useless, and asked permission to purchase new ones for \$400 each. This price includes: buoy, shipping, and storage bag. MSP to approve purchase.

Allan also reported on Cable Swims. The course for a Cable Swim is very specific and must be +/- 6 inches with a ¼ mile straightaway, and be permanent or semi-permanent. He is looking for a place for this type of event for PMS.

Ad Hoc Facilities – Joan Alexander

The room is confirmed for May 14th for our meeting. She will book July sometime in April.

Hospitality – Ridout

Volunteers are needed to provide dinner for the following 2008 meetings:

March (Joan Alexander), May (Jim Clemmons), July (*Duggan*), and **September** (). Our November meeting will be potluck. Please contact Nancy Ridout or volunteer at the meeting if you could help out this way.

Equipment- TBD

Health and Safety- TBD

New Business: Grievance Procedure moved from another place in the agenda. Procedure needs to be part of the by-laws. We need to implement this until November (when changes in the by-laws occur) if someone has a grievance. Item F was added to the Grievance Procedure, "aiding or abetting another to engage in any of the foregoing violations".

It was moved and seconded to accept the USMS proposed grievance procedure as amended as policy until it can be approved at the annual meeting in November.

Delegates are needed for USMS Convention.

We have free USMS planners. They will be given to SCAM to put in their goody bags.

John King will talk to WCM about getting psych sheets on-line for SCY Championships.

LC Nationals should be held in our Federation.

For the next meeting we need to be thinking about how to make PMS a better organization. This will be put on the agenda.

We need people for Equipment and Health and Safety Committees. Health and Safety brings signs and watches to the meets.

Team Announcements- none

Meeting Adjourned at 9:15 p.m.

Respectfully submitted
Karen Duggan
Pacific Masters Swimming, Secretary

MARCH MEETING REPORTS - 04/02/2008

Chairman – Michael Moore, Verbal report

Vice Chair Operations – Barry Fasbender, no report

Secretary – Karen Duggan, no report

Treasurer – Linda Shoenberger

27-Mar-08

ASSETS

Current Assets	
Checking/Savings	
15 · Mid Peninsula Bank	116210.12
21 · CD 0177-0001038739-6	16365.04
30 · CD 702-10014358 Wash Mutl	39669.68
60 · ebank.001-8004229	44124.23
Total Checking/Savings	216369.07
Accounts Receivable	
1210 · FINA Bid	7541.88
1205 · Accounts Receivable	-7541.88
Total Accounts Receivable	0
Total Current Assets	216369.07
Fixed Assets	
5000 · Fixed Assets	787.63
Total Fixed Assets	787.63
TOTAL ASSETS	217156.7

LIABILITIES & EQUITY

Equity	
3900 · Retained Earnings	305624.83
Net Income	-88468.13
Total Equity	217156.7
TOTAL LIABILITIES & EQUITY	217156.7

At Large – Bill Grohe, no report

Registration – Nancy Ridout

6,643 swimmers and 116 clubs have registered with PMS as of 3/31/08. Past numbers are as follows: 6,627 as of 4/4/07; 6492 \$ 108 as of 4/15/06; 6068 & 99 as of 4/13/05; 6420 & 99 as of

4/10/04; 6990 & 106 as of 4/7/03; 7620 & 108 as of 4/21/02; 7129 & 113 as of 4/19/01; 6801 & 108 as of 4/14/00; 6780 @ 98 as of 4/28/99; 6263 & 98 as of 4/16/98; 5904 & 97 as of 4/18/97; 5853 & 100 as of 4/24/96; 5194 & 83 as of 4/20/95; 5112 & 85 as of 4/22/94; 4645 & 84 as of 4/16/93; 4545 & 75 as of 4/22/92. Note that our meeting is two weeks earlier than most of the comparisons and that we haven't invoiced our non-renewing members yet.

Do we want to pay for mailed renewal invoices this year? I find we have 4,453 swimmers from 2007 who haven't renewed as of 4/1/08.

I will be out of the office from April 9th until April 25th at the FINA World Championships in Perth, and again from April 30th through May 5th at the USMS National Championships in Austin. The office will be manned most days, registrations processed, cards sent out, videos processed, and phone calls returned. I will try to find internet access in Australia and Austin through web mail as well. If someone would like to volunteer to handle phone questions, please let me know and I'll put that in my voice message.

Top Ten/Records – Nancy Ridout

I haven't received any meet data from the Monterey Bay Seaside meet. All meets except for the TOC mile and Monterey Bay have been submitted to the new USMS database of meet results.

Scheduling – Marcia Benjamin, no report

Meet Operations – Barry Fasbender

1. I will be at the FINA Worlds Championships and will not be able to attend the Pacific Masters Short Course Championships. We need a volunteer to do the Performance Evaluation for this meet.

2. Five copies of Meet Manager have been ordered. One copy of Meet Manager with all the standard options for each the following teams:

- Strawberry Canyon Aquatic Masters
- Menlo Masters Swim Team
- Mountain View Masters
- Sacramento Masters

And one copy of Meet Manager Pro for the Pacific Masters SCY, LCM, SCM Championships. Meet Manager Pro allows multiple computers to access the database. This allows one computer to run the meet, while another computer prints out the out the results.

Open Water – Glenda Carroll

The Open Water Events Directors meeting was held on Sunday, March 30 at the Olympic Club, San Francisco. Nineteen people attended the meeting. All open water events were represented by one and sometimes two attendees. There was even a representative from a prospective swim for 2009 (Victoria Kleiber -- Surprise Swim.) Michael Moore welcomed the group and gave an overview of PMS. Cindy Clements also welcomed the group and thanked them for their participation. Allan Cartwright gave an update on the buoys and trailer. There was a lot of food and a number of the directors came early to swim before the meeting. All in all -- a great way to kick off the season.

One question:

Online entries are becoming more common. If the waiver is agreed to on line, do swimmers need to sign another waiver on the day of the swim? We recommended that they do, but I said I would check.

Coaches –Chris Campbell, no report

Communications – Newsletter-Joanne Berven, Web Master-Michael Moore

Newsletter -The May-June newsletter was sent to the publisher by the Friday deadline. The next deadline will be Tuesday, May 27th to the publisher. Deadline to Glenda and Barry is Tuesday May 6th.

Web Master – no report

Fitness – Leianne Crittenden

I will follow up with the shoulder clinic with the person Barry had suggested.

Legislation/Rules – Alan Levinson, no report

From Leianne.

I am attaching the Pacific rules proposal for team scoring at nationals (based on final House of Delegates proposal and discussion forum input), and would like to also suggest that we add a geographic limit on teams (Carolyn Boak's suggestion -- she said Pacific suggested this many years ago) that 90% of a team's members must reside in the LMSC. I told her that geographic radius limits would be very difficult for a registrar to administer and that if we wanted to do a limitation it would need to be very simple to administer.

I am also forwarding Carolyn's proposal and the Ohio team scoring proposal for people to review.

Per Kathy Casey, Rules proposals are due in July and the Rules Committee will be very happy to assist in drafting them for submission. Michael has indicated that he would like to have a rule proposal that all National Championships take place in the United States, so I will try to figure out where that one goes. I think it should be separate from the team scoring.

(The attachments can be found at the end of the meeting reports.)

Marketing/Publications – Bill Grohe, no report

Officials – John King

Two USF swimmers have stepped forward and expressed interest (to Michael Moore) in becoming officials. They will be contacted and scheduled into the first available clinic.

Revised expense and membership reimbursement forms are under construction and will be available by the SCY Championship meet April 11.

Trailer – Allan Cartwright, no report

Ad Hoc Facilities – Joan Alexander

I received a call confirming our May meeting, but the month of July is booked. She did suggest the classroom at the pool. I need to know what you all want me to do.

Hospitality – Ridout

A volunteer is needed to provide dinner for the September meeting:

May (*Clemmons*), July (*Duggan*), and **September** (?). Our November meeting will be potluck. Please contact Nancy Ridout or volunteer at the meeting if you could help out this way.

**PACIFIC MASTERS SWIMMING
FEBRUARY 13, 2008
MINUTES AS AMENDED (Conference Call)**

The meeting was called to order by Michael Moore, Chairman, at 7:35 pm.

Introductions: Michael Moore, Joan Alexander, Barry Fasbender, Linda Shoenberger, Joanne Berven, Nancy Ridout, Jim Clemmons, Leianne Crittenden, Bill Grohe, Richard Smith, Joan Smith, Jody Smith, Hermine Terhorst, Laura Colette, Tim Bilbrey, Karen Duggan.

Approval of the minutes: MSP to table January minutes. Need to add amendments and introductions.

Chairman – Michael Moore,

Melon Dash is in Park and Rec magazine.

Todd Smith resigned as USMS Executive Director. Nancy Ridout was on exit interview committee. His resignation was a surprise to all. He is now VP with Duraflex diving boards. This is just a part of the USMS growing process. Julie Heather asked for leave of absence from the USMS VP position through March 15th.

Elmer Tosta of USF Masters said the on-line registration worked very well.

Call for service awards due next meeting: personal achievement, contributor, distinguished service, and appreciation.

Call for Ransom Arthur nominations: MSP to nominate Barry Fasbender for service to PMS and USMS.

LMSC handbooks distributed.

PMS does not have grievance procedure (USMS' procedure is in reports below). Ask Alan Levinson and Leianne Crittenden to review this procedure and come back with cleaned up copy of how PMS should proceed with it. Handbook on USMS website.

FINA all time top ten: Daniela Barnea, Leianne Crittenden, and Jim Clemmons are on the list. Congratulations!

Vice Chair Operations – Barry Fasbender, no reports.

Secretary – Karen Duggan, no report

Treasurer – Linda Shoenberger, Jennifer Zeitler (former Treasurer) went to Reno to set everything up for Linda. Balance Sheet updated as of 1/31.

At Large – Bill Grohe, no report

Registration – Nancy Ridout

As of February 11th, we have registered 5,684 swimmers and 112 clubs, an increase of 1,113 swimmers and 16 clubs since our last meeting on January 16th. Past registrations for comparative February dates are 5,437 swimmers and 97 clubs as of 2/16/07; 5,337 swimmers and 102 clubs as of 2/11/06; 4,934 swimmers as of 2/10/05; 4,951 as of 2/14/04; 4,998 swimmers and 102 clubs as of 2/14/03; 5,414 swimmers and 104 clubs as of 2/16/02; 5,166 and 111 as of 2/23/01; 4,752 and 95 as of 2/18/00; 4,466 and 87 as of 2/5/99; 4,482 and 89 as of 2/25/98; 4,432 and 87 as of 2/21/97; 4,366 and 93 as of 2/23/96; 3,911 and 83 as of 2/22/95; 3,776 and 79 as of 2/23/94; 3,722 and 80 as of 2/19/93; 3,867 and 71 as of 2/21/92.

Of the 5,684 registrations, 215 of them were online registrations. The online system was off for about ten days at the end of January but is back up.

Clubs not currently registered for 2008.

Campbell Wave Masters	Merced Masters	CA Sports Center
Hercules Masters	Oakhurst Country Club	Sunnyvale*
Lake Tahoe Kokanee	Sacred Heart Masters	WaterSpirit Swim School
Lynbrook Aquatics Masters		

Any club holding practices and not currently registered is doing so without USMS liability insurance in effect.

The get-together with Shane Gould at the Sports basement was excellent. The turnout was less than we'd expected and fewer than had RSVP'd but the talk by Shane was excellent and everyone there was glad they had made the effort on a rainy, windy night. The Sports Basement, courtesy of Amy Meyers, was a good place to have such a gathering and we thank them for making their facility available to us.

Top Ten/Records – Nancy Ridout

The Preliminary SCM Top Ten is posted at www.usms.org for swimmers to view and notify us of errors. My next project is the 2007 SC, LC, and SCM records and the 2007 Swimmers of the Year tabulation due next month for your approval.

Scheduling – Marcia Benjamin, no report.

Meet Operations – Barry Fasbender

1. The SMMM 23rd Annual Indoor Relay meet was cancelled, for the first time, due to electrical fire at the Oceana Pool.

2. We plan on purchasing five copies of Hy-Tek Meet Manager to run the following meets this year: the three championship meets (SCY, LCM and SCM), the Menlo LCM meet, the Modesto SCM meet, the Mountain View SCM meet, and the SAC masters SCM meet. We will need to purchase at least three more copies next year for the TOC SCM 1500, the MBAY SCY Clambake, and the Rinconada SCY meet. For clubs that don't put on a meet every year, we have the option of purchasing a 30-day lease for \$90.

3. FastLane Tek will run the Meet Management software at the above meets. We need to confirm their availability for these meets, negotiate a cost for providing this service, and reimburse each club for any additional cost over what they are now paying .Computer operations \$500/day per person.

4. Michael is working with John McGough, of Clovis (Fresno) to run a Masters meet this year. Perhaps a June meet. Hoping to run LCM pool meet on Saturday, and OW on Sunday. They are hosting the 2009 USMS Short Course Yards Championships.

5. Walnut Creek request for reimbursement at SC Championships by Joan Alexander. I request a payment of \$1750 to be paid to the hosting teams for the Short Course Championship meet. This is the difference between the \$1309.20 that was paid to run the meet timing system last year and the \$2800 to run the meet this year. \$600 of this would be used to cover the cost for two tall scoreboards. We need a breakdown of the \$2800. Have Barry and Michael talk to John King about funds. PMS will pay costs above the difference between the cost of the SAMMS and the Hy-Tek, we need to find out what that is. Tabled to the Executive Committee.

Hy-Tek Task Force – Ridout, Crittenden, Fasbender, Wrangell, Zeitler (Shoenberger?)
See Meet Operations 2 and 3. In regards to number 3, FastLane Tek has confirmed they will have a Hy Tek operator available for each 2008 meet using Hy-Tek that doesn't have its own operator and those include the meets specified in Meet Operations 3. In addition to the number of copies needed to purchase for 2009 is USF.

Open Water – Glenda Carroll, no report. E-mail from Stanford, Men's Olympic Open Water Swimming (USA-S) want to host 2008 OW Championship in July. OW in Beijing will be on Olympic Rowing course- warm and 3 feet deep! Suggestions include J and A productions or Suzanne Heim-Bowen. Stevens Creek Reservoir might also be a possibility.

Coaches –Chris Campbell, no report. Shane Gould went to Mountain View to speak at 6:45am. Fifteen to twenty swimmers attended. Chris received an action to find LC pool availability for swimmers attending World Championships in Perth, Australia. Terry Horn of Burlingame gave a positive response. Foothill College in Los Altos may be a possibility. Petaluma pool will be open March 5th.

Communications – Newsletter-Joanne Berven, Web Master-Michael Moore

Newsletter - The March-April PMS Newsletter went out tonight by email and I will mail the paper copies in the morning. The next deadline is March 6 for the May-June Issue.

Web Master - From the beginning of the year, the website has average 83MB of transfers a day. The busiest days are those days after an "Update" is sent out.

A special landing page for on-line registration has been created. So far it has been hit 476 times since its creation. A person reads this page, and then it links to the USMS website on-line registration page.

There have been five updates since our last meeting. Currently there are just over 14,000 people receiving the update. I am going to have to work with Nancy on a way to add people to the Update.

Yesterday, I loaded the March-April newsletter. I don't have exact numbers yet, but it has been a very popular download. I think the most popular item was the Open Water Points competition.

Fitness – Leianne Crittenden, no report. MVM swimmers want a coaching clinic and underwater videotaping. Chris Campbell will help with this. USMS will lend (rent) scope for underwater.

Legislation/Rules – Alan Levinson, no report

Marketing/Publications – Bill Grohe, no report. First three meets were successful as established PMS meets. E-mail next week to promote the Seaside Clambake next weekend which is a deck entered meet. The USF meet had about 340 swimmers and ended about 4:00pm. Perhaps work on getting people to scratch last events.

Officials – John King, no report

Trailer – Allan Cartwright, no report. Wants more OW buoys.

Ad Hoc Facilities – Joan Alexander

The room is confirmed for May 14th for our meeting. I will book July sometime in April.

Hospitality – Ridout

Volunteers are needed to provide dinner for the following 2008 meetings:

March (Joan Alexander), May (), July (Karen Duggan), and September (). Our November meeting will be potluck. Please contact Nancy Ridout or volunteer at the meeting if you could help out this way.

Equipment- Twelve watches did not work at USF. Barry replaced batteries in ten. Need to replace two watches that are, in fact, broken.

New Business- Goals and Mission of Pacific Masters Swimming will be in March/April Newsletter. This will be a discussion item next month. We need to be efficient and better able to serve our members. Esther Lyman sent PMS a 5-year history of team member increases and decreases in numbers. Michael sent out list in PMS update of Top 20 teams in USMS (based on club size). This is a tribute to great coaching. Congratulations to all the teams and coaches.

Meeting adjourned 8:47pm

Respectfully submitted

Karen Duggan

Secretary, Pacific Masters Swimming

Rules & Legislation Discussion

I.

104.5.6 Club Scoring

B Club Types-- Clubs competing at Nationals shall be divided into two types: Simple clubs and combined clubs. *Simple clubs are those with 2/3 (or 3/4?) of its members reside within 50 miles of the club's location and whose members always compete for that club in any USMS competitions. Combined Clubs contain members who compete as separate entities in LMSC competitions or who have 1/3 (or 1/4?) of its members living more than 50 miles from the club's location. The Zone Committee shall be responsible for publishing a list of each club's type no later than February 15 of each year. If a club contests its designation, it may file an appeal with the zone committee at least 60 days prior to the National Championship Meet.*

C Categories-- Club Scoring will be tabulated in three categories *within each club type.*

(1) **Women's . . .**

(2) **Men's . . .**

(3) **Combined . . .**

D. Divisions—*Three size divisions, based upon the number of swimmers entered in the meet from each club, shall be recognized within each club type and category. The number of entrants from a club that shall constitute a*

division I (large), division II (medium), or division III (small) team shall be determined after the meet entry deadline by the Championship committee.

E Overall Point Total—The overall . . .

104.5.7--Awards

C Team awards—The organization conducting the national championship meet shall provide awards to the first through tenth place winners for up to three places in both types, in the three size divisions, and in the women's, men's and combined categories.

Rationale: Dividing into two types of clubs does not imply one is better than the other, only that they are different. Relays will still be contested as always, but this type of club scoring will encourage coaches of *simple clubs* to excite their club to compete as a team. Putting the 50 mile radius of a club into the rule is to provide that a person can put together a club from far flung areas, but that club would be in the combined category. (As an example, when Team TYR put together a club at Worlds, it makes more sense for them to be in the combined club category in whatever size they would be)

Alternative idea: Mel thought that the above rule is good but would make too many awards (54 max). I kind of liked his other idea to do the two different club types but only have the combined division (no separate awards for men and women) and then give awards in up to 5 places for small, medium and large in each type—max of 30 awards, like now. I know that the Olympic Club may not like this, but such clubs can try to appeal more to the other sex. He also suggested not having small, medium, and large but I think we need that to get this passed.

II.

2008 Rules Amendment Concerning Team Awards at USMS National Championship Meets Relevant Article: 104.5.7 - Awards Amendment Proposed By: Ohio LMSC

Proposed change to 104.5.7 – Awards:

Team Awards – The organization conducting the national championship meet shall provide awards to the first through fifth place winners in the women's, men's, and combined categories for both Overall Team Award and Quality Team Award categories. The Overall Team Award is determined by the total summation of points by each team. The Quality Team Award is determined by defining the best average points per swimmer scored by each team. The best average points per swimmer is determined by taking the total individual and relay points scored by a team and dividing it by the team's number of registered participants at the meet. Only teams with four or more people are eligible to participate in the Quality Team Award.

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Justification:

Many innovative team award concepts have been proposed in recent years to help reward those teams that have proven performance quality but might not have significant number of participants at national competitions due to poor geographic location or simply because they are a small team. All of these team award amendments were voted down because they are not considered a "perfect" solution to the problem. These amendments were not considered "perfect" since people participate in Masters for various reasons. Those who join USMS can be placed in one or more of three major categories: 1) basic participation, 2) performance, or 3) fitness. It is difficult to have only one team award that will make people in all three categories "perfectly" happy. To fix this, we propose that an additional team award category be created. This way, each category should be "perfectly" happy by itself.

Let's examine each of the three major categories:

- 1) **Basic participation:** A commonly understood goal about Masters is to get as many people as possible to join in USMS and to join the local team. This is a virtuous endeavor for obvious reasons. As of right now, people who fit in this category are happy with the current state of how team awards are given. Teams with the most number of people at a meet will typically win the team awards. This is true at local and national competitions. USMS has been doing a **good job rewarding people in this category** and we should continue to do so in the future. It is essential that USMS must continue to reward teams that produce large numbers year after year. It helps improve USMS's membership and thus will directly improve our organization's prevalence in the athletic community.
- 2) **Performance:** Members in this category typically care about both their individual and team performance. Most of these people work with a team and a coach. They not only care about themselves, but they care about the people next to them. They care about the people who suffered

through the same work out each and everyday. Most coaches fit in this category and want their swimmers to feel the same. **The USMS organization does a poor job of rewarding teams in this category.** The biggest teams or the teams who are geographically close to the championship meet location have traditionally been the only groups who are rewarded in the past. This needs to change.

- 3) **Fitness:** The perfect solution for those this category is to eliminate team awards altogether. Unfortunately, those who primarily sit in the two categories above would violently protest to that change. However, **most folks in this category are happy with the current state** of the award structure because they can simply ignore who receives the team award. Those who do not care about team awards will leave meets before the team awards are even announced. This is perfectly acceptable and should continue in the future.
- The Performance category is the only category that needs a fix to the current rules. As shown above, a Quality Team Award would provide team awards based ONLY on performance. It takes out, or rather divides out, the number of participants. A simple calculation of points per swimmer shows how well a team performs without weight to the team's participation level.
 - There are no odd categories such as large, medium, small, or regional where teams who have the most members within each category win. In the case of team categories, it becomes a lottery where the committee draws the line which defines what a large, medium, small, and regional team is.
 - There are no complex equations. A swimmer's participation in both relay and individual events is proportionally represented through a simple equation: # team points/# team participants.
 - The award must still be a team award and should show some level of significant team participation. A "team" was defined as an entity with four or more people. It would be inappropriate to give this award to an individual. Historically, four people have been considered a "team" in swimming.
 - Those who primarily sit in the Basic Participation category will still have an award that rewards participation levels. It is a tried and true method and it should remain intact as it has been for years.
 - The total number of awards issued at a national championship event is still 30. The only difference will be the awards will be split between six categories instead of just three.
 - There is evidence in place already that signifies that this is the "best" solution. The Ohio LMSC has successfully implemented this new team award structure since July 2007 and 100% of the coaches in the LMSC and 100% of the voting board of the LMSC think two team award categories is a much better solution since it rewards those who care about participation and those who care about performance. It is the solution that can make everyone happy without having to draw arbitrary lines to define large, medium, small, or regional teams.

III.

***, 2008

**TO: Kathrine Casey, Chair USMS Rules Committee
Sean Fitzgerald, Chair USMS Legislation Committee**

**FROM: Alan Levinson, Chair
Pacific Masters Swimming, Legislation & Rules Committee**

**RE: PROPOSED CHANGES TO THE USMS RULE BOOK SUBMITTED BY PACIFIC MASTERS
SWIMMING FOR CONSIDERATION AT THE SEPTEMBER 2008 USMS CONVENTION
[Changes marked against existing text in 2008 USMS Rule Book]**

Intent: provide a more equitable means of scoring the National Championships, by proposing two scoring divisions.

Introduction:

Several years ago, as a result of perceived inequities, scoring at Nationals was changed from small, medium and large divisions to scoring all teams in a single division. There has been significant dissatisfaction with the single division method of scoring also. Last year, Pacific LMSC proposed a means of scoring in two divisions, which raised significant debate at the House of Delegates, and afterwards on the USMS Discussion Forum for "Team Scoring at Nationals". Pacific LMSC again proposes to change the method of scoring at National Championships, using a two division system, as follows:

A. Proposed Revisions to text of applicable Rules:

Regional Team and Local Team Categories:

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Article 104: NATIONAL CHAMPIONSHIP MEETS

From 2008 Rule Book:

104.5.6 Club Scoring

A Scoring—All national championship meet scoring and awards shall be treated as if the meet were swum in a 10-lane pool, regardless of the actual number of lanes available. Points shall be awarded as in article 102.12.3.

B Categories—Club scoring will be tabulated in ~~three~~ two categories.

~~(1) Regional Teams~~ ~~Women's~~ ~~women's individual events and women's relay events.~~ For competition at National Championship Meets, a "Regional Team" consists of a team made up of those swimmers who represent a club at Nationals, but at competitions within their LMSC, they compete for an entity or subgroup (such as a workout group) that is different than the one they compete with at Nationals.

~~(2) Local Teams~~ ~~Men's~~ ~~men's individual events and men's relay events.~~ For competition at National Championship Meets, a "Local Team" consists of a team made up of those swimmers who represent a club at Nationals, and at competitions within their LMSC they compete for the same club, and that club has a single management structure that is responsible for administering the club's activities (including, for example, acquiring facilities and/or providing coaches).

~~(3) Combined~~ ~~women's individual events, women's relay events, men's individual events, men's relay events and mixed relay events.~~

(3) The Championship Committee is responsible for publishing a list of Regional and Local Teams no later than February 15 of each year. Where a club contests its designation, it may file an appeal with the Chair of the Championship Committee at least 60 days prior to the National Championship Meet.

C Overall Point Total—The overall point totals for each club shall be published in all results documentation.

Article 104.5.7 – Awards [page 35]

A Awards—All top finishers in each race will be given awards regardless of the nationality of the swimmer. Duplicate awards will NOT be given except in the case of ties. Appropriate awards as determined by the Championship Committee will be awarded for places one through 10.

B USMS championship award (i.e., patch or some similar award to be determined by the Championship Committee)—Each individual who wins a short course or long course individual or relay championship shall be awarded a USMS championship award. Swimmers winning more than one championship may purchase one additional award for each additional championship won.

C. Team awards – The organization conducting the national championship meet shall provide awards to the first through tenth place ~~winners in the women's, men's and combined categories~~ for two categories: the Regional Team category and the Local Team category.

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B. OPTIONAL: Revert back to current scoring if not ratified in three years by House of Delegates. If this method of scoring is not ratified by a simple majority vote of the House of Delegates three years after it is enacted, team scoring at National Championships will go back to the scoring method set forth in the 2008 Rule Book.

Rationale:

1. To provide a level playing field where similarly composed entities can compete against their peers.
2. To present a simple, easily administered alternative to methods that have been tried and found unsatisfactory by USMS members.
3. To address comments from USMS members as posted on the discussion forum at USMS Discussion Forums/General/Nationals/Team Scoring (<http://forums.usms.org/showthread.php?t=8354>). Please review posts # [specify the exact comments?] for extensive discussion on these issues. Many thanks to the active participants for their constructive discussions on this forum, including but not limited to: Scott Williams, Meg Smath, Karen Duggan, Jerry Clark, Michael Moore, Jim Matysek, Rob Copeland, Paul Smith, Carolyn Boak, Jim Clemmons.

4. This proposal does not affect how or with what entity a USMS swimmer registers – it only impacts team scoring at Nationals.
5. This proposal does not change how relays are composed, or who is included as a team member on those relays.
6. The designations for scoring divisions acknowledge that all USMS swimmers are members of “clubs” and that no form of club is better or worse than another. Different types of organizations have arisen to address regional differences and those organizational structures are not changed by this proposal.
7. No scoring system is perfect. Therefore, a three year trial period is provided. If the proposed scoring method is not ratified by House of Delegates after three years, then the currently existing scoring system (one single divisions) will come back into play and will apply to the next Nationals.

Background:

Several years ago, team scoring at Nationals changed from Small/Medium/Large divisions to a single division. Since 2004, posts on two USMS Discussion Forums have criticized the current method of scoring. Participants have noted that under the single division method of scoring, teams that draw from a local area are at a strong disadvantage when competing against teams drawing from an entire state or region. For a compilation of team scoring results in recent SCY Championships (2003-2007), made by Michael Moore, go to Post #7 of the “Team Scoring at Nationals” USMS Discussion Forum. However, going back to the previous method of scoring (using small, medium and large team categories) is also unsatisfactory, because of the arbitrary nature of determining what will be a small, medium or large team, and who will determine those categories.

Many suggestions have been made on the USMS discussion forum:

- (1) Score the meet using the highest average scores by number of splashes (the number of swims by a team, divided by the number of swimmers to derive the average score per swimmer),
- (2) Using Regional and Local team divisions with the following ideas:
 - (a) defining regional and local teams using a geographic component by requiring that 90% (or another portion) of all club members reside within a certain distance from a club’s designated headquarters (prevents national recruiting of an elite team, but would be difficult to confirm the number of registered swimmers on a specific club that live close to the club headquarters);
 - (b) using small/medium/large classes within each division (forum participants thought this was an arbitrary measure);
 - (c) using specified classes of small (10 or less swimmers)/medium (11 to 24 swimmers)/large (25 or more swimmers) teams within each division (to prevent teams from discouraging participation so that they could be in a specific classification, but still viewed as arbitrary, and many participants did not believe that coaches discouraged swimmers from going to Nationals);
 - (d) using mens/womens/combined within each of the two divisions (no consensus, except a concern about the number of team awards to be given at Nationals)
- (3) No team scoring at Nationals at all (generally rejected by Forum participants as not in keeping with a Championship meet);
- (4) Scoring addressed by the Championship Committee only (rejected by forum participants as not adequately representing members’ concerns, given that the volume of posts on this forum was more than three times the traffic on other USMS discussion forums).

Most of these alternatives would create administrative difficulties, which is why Pacific is proposing a very simple proposal, in keeping with the general comments on the Discussion Forum to “Keep It Simple Stupid”.

Recognizing that there is no perfect method of scoring National Championships, Pacific submits this proposal to define what is a “Regional” or LMSC team, and then to score Nationals based on two divisions: “Regional” Club Teams and “Local” Club Teams, through ten places in each division (twenty total team awards). The proposed Rule change spells out how a Regional and Local team is determined, based on a swimmer’s registration with a club that is a member of the LMSC. Swimmers register with USMS as a member of a “club” and the club sends swimmers to Nationals, who compete as the “team” that represents the club.

The Championship Committee, in consultation with the USMS Registrar, will determine and publish a list of Regional Teams no later than February 15 each year. If a club contests its classification, it can appeal to the Championship Committee by submitting a complete written claim not later than 60 days prior to the first day of competition at the National Championship Meet. Since SCY Nationals is usually in May, this should provide adequate time for submission of protests and decisions.

OPTIONAL This scoring system is implemented for three years to see how it works – if not ratified by House of Delegates after three years, then the scoring system reverts back to the single division scoring that is in place today.