

June 17, 2024; Log in 7:00 p.m. Zoom ID: 883 864 6002 password: PacMasters AGENDA *Discussion Item

- I. Call to Order & Introductions
- II. Approval of May meeting minutes (separate attachment)
- III. Reports

Executive Committee

Chair—Ian King, report Treasurer— Laura Shope, reports attached Past Chair – Phyllis Quinn, no report Secretary—Sally Guthrie, report attached Office Administrator—Chris Ottati, report Schedule—Steve Cutting, report

Pool Meet Committee—Chad Holbrook, report *

Meet Operations—Ahren Lehnert, report

Officials— David Benjamin, report *

Open Water Committee—Rebecca Friedlander, report *

Communications and Technology—Michael Moore, report

Update—Chris Ottati, report

Website—Dan Wegner, report

Clubs and Coaches—Shari Cruse, report

Ad Hoc Committees - reports

Old Business - no report

New Business - no report

Club News — no report

Policy Updates - no report

2024 MEETING DATES: all dates are tentative: July 17, August 21, September 18, October 16, November Annual Meeting – TBD

Working Calendar for June: Adopt and forward USMS Rules & Legislation proposals; prepare bid packet for 2025 event calendar, distribute by mid-July; forward Coach of the Year (Kerry O'Brien Award) nomination to USMS.'

Working Calendar for July: Distribute bid packet for 2025 events calendar; call for 2025 budget requests; call for proposals to change PacMasters by-laws

Working Calendar for August: Approve bids for 2025 Championship meets and January & February meets, due August 10th; receive budget request; preliminary review of USMS convention issues

April meeting reports -06/17/2024 Officer and Committee Reports

Meeting policy: Please provide text to Chris, prior to the meeting, of any items on which you would like the Committee to vote. Re-established 1/18/2012.

Executive Committee

Chair—Ian King, report

Summer is here! Of course this means....where the heck did Spring go?? Hope everyone is having a terrific summer so far and enjoying all of our pool and open water events.

A huge thanks to Sacramento Masters for an amazing SCY championship and congrats to all the swimmers who competed. In addition, another huge thank you to Davis Masters (Berryessa) and Tri Valley Masters (Del Valle) for putting on 2 outstanding and wildly successful OW events. Gotta love lake water (no nasty chlorine to make your hair crunchy and green!).

As mentioned last month, it's time to start thinking about the USMS Annual Meeting taking place on September 13-15. This year's meeting is completely virtual....no travel involved. If you have ever wondered about the governance of USMS and might have interest in being a possible delegate for Pacific Masters, check your calendars for this weekend in September. More information to come on the selection process.

Along with the USMS Annual Meeting, the USMS Volunteer Relay is on the horizon for October 18-20 in Houston, TX (this is an in-person meeting only). USMS just released information on this year's theme, "Community Development", and information on the logistics/guidelines for this exciting meeting. Like the USMS Annual Meeting, more information to come on Pacific Masters attendance.

Treasurer—Laura Shope, financial reports attached

Past Chair—Phyllis Quinn, no report

Secretary—Sally Guthrie, report attached

Office Administrator—Chris Ottati, report

<u>Registration</u>: 8,909 members; 115 clubs; 293 self-identified coaches have registered for Pacific Masters as of 06/16/24. In 2023, we had 8,867 members; 115 clubs; 528 selfidentified coaches.

<u>Handbook Updates</u>: I updated the Administrative Handbook with the changes approved in our April meeting (SOTY criteria). We continue to find lots of discrepancies between the information in the various handbooks. This is turning out to be a big task.

2024 USMS Annual Meeting: The USMS annual meeting will be held virtually this year September

13-15. If you are interested in being a delegate this year, please send me an email. Meet Update: Our SCY meet was a big success! Many thanks to SACMA (our hosts) and all the volunteer officials and timers!

<u>Top 10</u>: SCY top 10 reports were turned in and accepted.

Note about agenda items: When submitting reports or agenda items, please remember that your report is not stand-alone – it must coordinate with the rest of the agenda. Please do not use **bold** in your report or unique formatting as I will just have to undo it. I use numbering and bullets as a rule. Italics and underlines are fine.

Schedule—Steve Cutting, report

2024 schedule development

Calendar event changes since the May meeting:

• Added QSS "Fast and Free" LCM meet. Hosted by QSS at Gunderson HS, San Jose on Saturday July 20, 2024

Pool Meet Committee—Chad Holbrook, report *

Pac Masters SCY Champs 5/17 to 5/19 North Natomas Aquatic Center, Sacramento. What a wonderful turnout and well rum meet! Excellent job by Sac Masters, Thank you!

- LC Meet in Carson City 7/7/24.
- Added Quicksilver LCM Meet in San Jose 7/20/24.
- Pac Masters LC Champs Novato 8/2 to 8/4.
- LC Nationals in Mission Viejo 8/21 to 8/25.
- SCM Champs in Walnut Creek 10/4 to 10/6.

Proposal*: Update Meet Operations Handbook as follows:

201.5. Championship Meet Entries

- A. Swimmers are limited to six (6) events over the three-day meet, excluding relays with a maximum of six (6) events per day. If the meet is deemed too large, an athlete's sixth event will be dropped. Swimmers entering six events must indicate which event is to be dropped in case the timeline is too long. No refunds will be given if the sixth event is dropped.
- B. Total individual entry fees for Pacific Masters Championship pool events may not exceed \$65 or \$70 if the host is using an approved Pacific Masters Meet Management Services vendor. Pacific Masters will pay the approved Meet Management Services vendor and invoice each meet host for (1) the cost of the service or (2) \$4 per swimmer, whichever is less.

Rational: The Pool Committee feels lowering the number of entered events is the best way to contain the timelines at our Championship meets. This puts us in line with USMS Nationals. We also realized that our fee structure had not been raised in a number of years and entry fees needed to be raised in keeping with the cost of renting these pools.

Meet Operations—Ahren Lehnert, report

Sanction complete:	August 1 – 31; 400 Pull for Time; registration open
Newly Sanctioned:	July 20; LMC Fast and Free LCM; registration open

August 2-4; Pacific Masters LCM Championships; registration open soon (tomorrow!)

Officials -- David Benjamin, report *

- I am so pleased with the many volunteer officials who turned out to support our SCY Championships. Our officials were attentive and flexible over three long days, cheerfully doing whatever needed to be done. Many thanks to Amy Athey, Angela Cardenas, Chetan Kulkarni, Chris Ottati, Ian King, Marie Lin, Michael Moore, Mike Flegel, Peter Guadagni, Phyllis Quinn, Quang Nguyen, Ruth Cheung, Teddy Palmer, Tom Cross, Virginia Lin and Zachary Green, and a special thanks to Meet Referee John King for his leadership. Well done by everyone.
- Proposal*: I propose updating the Meet Operations Handbook Section 200.4.C.1 (a)
 - a. The meet information sheet must be submitted on USMS online sanction application. The meet information sheet is the source for all meet specific rules and procedures. It is good practice to send it to the Meet Sanctions Coordinator <u>and the Officials Coordinator</u> prior to submitting it to the online application. All information on the meet sheet must be duplicated in its entirety in any online entry system.

Rational: At the present time, meet hosts are encouraged to send their proposed meet sheets to the Meet Sanctions Coordinator for review, but not the Officials Coordinator. Ultimately, it is the Officials Coordinator, or the Meet Referee appointed by the Officials Coordinator, who will be called on to interpret and defend the meet sheet when issues arise. The Officials Coordinator should have the opportunity to identify and resolve those issues before the meet sheet is submitted for sanction.

• Proposal*: I request an additional \$2500 for account 6320250 Officials Local Travel Reimbursement

Rational: We are \$404 over budget in this account after the recent SCY Championships as many of our officials travelled a significant distance and so there was mileage and lodging costs. We will have some mileage and lodging costs incurred at our 2024 LCM and SCM championships. This amount should cover this account for the rest of 2024.

Open Water Committee—Rebecca Friedlander, report *

Rebecca Friedlander, Karen Charney, Kim Elsbach, David Spitzler, Dave Brancamp, Jennifer Phalen, Steven Small, Ann Schnuer

Berryessa & Del Valle

- Good conditions and turn out for both events. Both events well-organized with terrific volunteer and safety support staff.
- Some on-site issues with Berryessa results and awards, the OWC will discuss potential ways to reduce on-site errors during the July meeting.
- Two protests were filed regarding the Del Valle 10K cut-off time. Results will not be posted until this process is complete.

Open Water Challenge Patches

• Patches were handed out at Berryessa & Del Valle: 46 Trout, 25 Manatee, and 2 Salmon. We had one "decline award." These 74 are part of the 200+ backlog. Points accumulated from 2024 Berryessa and Del Valle to be updated soon. The fabulous Jennifer Phalen will continue

to hand them out at the rest of the OW races this summer.

- Thanks again to Kathy Gill who surprised us at Del Valle with a huge poster board of results making it easy for swimmers to see what patches they've earned.
- We're receiving verbal and email appreciation and questions: How to sign up, they like that it is participation-based, they're motivated to earn more patches, the images are cute, etc.

Eight Bridges

- Event registration, mileage logging, and the virtual store opened began June 1.
- To date, we have 38 one-way solos, 15 out-and-back solos (53 solos total) and one, one-way relay and five out-and-back relays (six relays total)
- Tshirt sales are doing well, no totes sold yet.

Proposal*: I request an additional \$3000 for account 6401300 Safety Vehicle Subsidy, raising the subsidy from \$500 per OW host to \$1000 per OW host for all 2024 Pacific Masters Open Water events.

Rational: We have not raised this subsidy in years and the cost of ambulances has risen significantly.

Communications and Technology — Michael Moore, report

The Web team normally meets on Thursday. In the past month Rebecca Friedlander and Chris Ottati attended the meeting to discuss what we can do to help make the website more effective for both the Open Water section and the Administrative section.

We are discussing with ALTS about have an ALT home page about Adult learn to swim but then have much of the information still on the PacMasters website. The ALTS page gets very few views and we hope that by giving it its own URL it will get better ranking from the search engines.

I have been on discussion with Ahren Lehnert about what we can do to putting more information about diversity and inclusion.

Rich Burns has been updating the photos that are on the website. With the photos, we want to give the photographer credit for his work.

Rich and Dan have done a great job in revising the News page to become the spotlight page.

In reviewing the analytics, the pages that get the most views are those about the competitive aspects of Masters Swimming.

Update—Chris Ottati, report

Since our May meeting 3 e-newsletters have been sent; week of May 15 (Linda Hepworth), week of May 27 (Missy Hunter) and week of June 10 (Missy Hunter). The UPDATE is supervised by Michael Moore, VP Communications and Technology.

Website—Dan Wegner, report

Completed

Launched new layout for Articles and Article Archive

Upcoming

Implement new layout for Home page Changes to Transfer information Create form for uploading meeting Agendas and Minutes SEO

Clubs and Coaches—Shari Cruse, report

1. From the National Coaches meeting here is the most current information for our community:

The USMS Coaches Committee wants to remind you of our upcoming awards season and two prestigious coaches awards that are available every year. You, or anyone in your LMSC, can nominate a coach for the USMS Coach of the Year, or for the Kerry O'Brien award. <u>Details of those and all USMS awards are available here</u>, and the nomination period ends July 1.

The registration for the National Coaches Clinic is also open. This is going to be a fantastic opportunity for coaches to learn from excellent, experienced coaches of all levels as well as network and hang out with our own fantastic coaches from around the country. Mark your calendars for October 18-20 at the Houston Airport Marriott. The price goes up after August 15th, so don't delay! Info and registration here.

Coaches please let me know if you are interested in attending

- 2. Congratulations and great appreciation to Sacramento Masters for the tremendous amount of work that went into hosting the Short Course Championship Meet in Sacramento May 17-19. What a wonderful event, it was so well run, and thank you to all of the officials and admin who worked all weekend as well!
- 3. The Pacific Masters Long Course Championship meet is scheduled for August 2-4. Online entries should open Tuesday, June 18th.
- 4. 2024 Application Dates for Coach Certification Level 4 are now on the USMS website.

Ad Hoc Committees — reports

USMS ALTS – Kim Elsbach, no report

USMS LMSC Development – Ian King/Karen Harris, no report

USMS Rules – David Benjamin, no report

USMS Legislation - Teddy Palmer/Ahren Lehnert, report

201.4.1 Any foreign swimmers requesting an invitation to participate in USMS events may have such invitation extended only by the USMS president or the president's designee.

Question: Do we need to clarify 201.4.1 by changing the word "requesting" to "requiring".

Discussion of 201.4.1 L-1

- There was a question on whether the Committee should add clarifying language about which foreign swimmers require an invitation to participate.
- The Chair will find out which countries still require an invitation to participate in order to travel to the US and whether that list is readily available.
- The Committee will prepare a proposal for the Committee to consider at the June meeting.

The Committee recommended the proposal for adoption to the HOD. Discussion of 201.4.1

Diversity and Inclusion – Vicki Shu, report

Members: Ahren Lehnert, Amos Chan, Paul Frentsos, Steve Terusaki, Shari Cruse, Kate Stephensen, Mike Abegg, Vicki Shu

There were three major items of discussion at the last D&I Committee Meeting

1. USMS process to challenge competition results

*Note: this statement is only shared here so that the D&I Committee's opposition to this new process is on record; it is not being sent to the USMS Board

The D&I Committee learned that the USMS Board is moving forward with a process for swimmers to challenge the results of competition involving transgender swimmers. Because it is not a policy change, this does not need to go before the House of Delegates. Despite the challenger requirements that they must be involved in the same competition, race, and age group, the challenge process is the only known USMS competition grievance process. That it specifically targets transgender swimmers who already must follow the transgender policy to compete, troubles the D&I Committee in that it will create a USMS that is even more exclusive, and create an unwelcoming environment. To that end, the D&I Committee drafted the below statement to go on record within the Pacific LMSC our opposition to the process:

Pacific LMSC's Diversity & Inclusion Committee opposes USMS Board's decision to create a process where results involving transgender swimmers can be challenged. Challenging athletes' accomplishments by singling out transgender individuals is at odds with the goal of USMS to be an open and welcoming community. This action only reinforces our sport's exclusivity and creates an unwelcoming and threatening environment particularly when swimming is already considered an exclusive sport and barrier to entry is high.

The Pacific LMSC approved the following Vision Statement in 2022:

Pacific Masters envisions a diverse swimming community embracing inclusivity and an environment in which individuals of all backgrounds feel welcome and safe in U.S. Masters Swimming activities.

Pacific LMSC's vision statement complements USMS' mission and vision statements which seek to bring the joy of swimming to as many people as possible:

USMS Mission: Empower adults to improve their lives through swimming.

USMS Vision: Foster a nationwide adult swimming community through lifelong fitness, competition, and education.

The challenge process runs counter to Pacific LMSC's and USMS' mission and vision statements. It is a process that we feel is detrimental to the overall goal of bringing the joy of swimming to as many people as possible.

Note: this statement is only shared here so that the D&I Committee's opposition to this new process is on record; it is not being sent to the USMS Board.

- 2. Marketing & Communications: The D&I Committee is moving forward in working with the Marketing & Communications team on how best to include a D&I page on the Pacific LMSC website.
- 3. Sanctions/Pool Committee: The D&I Committee is moving forward in providing disability access language to the Sanctions and Pool committees to help expand participation in Pacific Masters events.

In addition, we will continue to work with the ALTS Committee and Coaches Committee on any initiatives where D&I could be helpful.Again – we are continuously welcoming new members! We believe a diversity of voices makes us stronger and more effective. We have a committee structure that allows for each member to take a leadership role, which can hopefully help build a leadership pipeline for not just Pacific LMSC, but also for USMS. If you know of anyone who may be interested in joining us, please contact Vicki Shu at <u>Div_IncChair@pacificmasters.org</u>

Marketing and Membership – Michael Moore, report

There were 8,552 Pacific Masters members (EOM May) which is about the same as last year There were 1,117 new members to Pacific Masters Swimming. Which is as a percentage is considerably down from prior years.

In comparison to last year, 3,242 have not rejoined or about 32% of our membership.

We have been asking for feed back from many of the meets. One of the questions has been about their swimming history. For those who compete about 80% of the competitors where age group swimmers and above. When looking at the feedback from the general swimming population, it is about 66% of our swimmers had been age group swimmers. These numbers have also been broken down to Babyboomers, Gen X, Gen Y and Gen Z.

In looking at how new members found out about Masters swimming almost 50% found out by word of mouth. The next highest was information at their local pool. The reasons for joining was to participate in a coached workout and the health benefits of swimming.

Membership comparison 2016-2024

	May	EOY	% of Year
2016	10483	12213	85.8%

2017	10350	11799	87.7%
2018	9790	10278	95.3%
2019	9587	11097	86.4%
2020	8091	8963	90.3%
2021	7645	9264	82.5%
2022	8842	10554	83.8%
2023	8565	10177	84.2%
2024	8552		

New members by year

	New Memb	toal Mem	% New mem
2015	4366	12335	35%
2016	3205	12213	26%
2017	2482	11783	21%
2018	2369	11259	21%
2019	2261	11071	20%
2020	1259	8962	14%
2021	2153	9257	23%
2022	2379	10556	23%
2023	2042	10135	20%
2024	1117	8718	13%

2023 Members that have not rejoined										
		EOY								
		2023	% Not Rejoined							
Total	3242	10135	32.0%							
UC38 (unattached)	464	966	48.0%							
Club Membership	2778	9169	30.3%							

Annual Celebration and Meeting – Teddy Palmer, no report Members: Teddy Palmer, Nancy Ridout, Rich Burns, Annette Coholan, Maggie Tevis, Susan Collins, Ian King, Phyllis Quinn, Chris Ottati

Old Business — no report

Club news— no report

Policy Updates – no report



Pacific Masters Monthly Meeting

Date: May 15, 2024 (Zoom Call)

Call to Order: Ian King, Chair, called the meeting to order at 7:00 pm

APPROVAL OF MINUTES & AGENDA

• April 17 Meeting Minutes: Approved

I.

- May Agenda: amended agenda (added items listed below) Approved
 - Open water report amended to include 2 items
 - Added report from USMS Recognition and Awards Committee
 - Old business discussion of Oregon proposal to open USMS Board meetings to nonparticipating guests

II. OFFICERS' REPORTS

Chair – Ian King, see meeting agenda for report

• Proposal – The Executive Committee requests an additional \$1000 for the OW USMS sanction fee budget. This breaks down to \$200 per event host. We are subsidizing each host \$200. Proposal moved, seconded, and unanimously approved.

Treasurer - Laura Shope, see meeting agenda for report

• May financials accepted

Past Chairman– Phyllis Quinn, no report

Secretary - Sally Guthrie, see meeting agenda for report

Officer and Committee Reports

Office Administrator/Registration/Top Ten and Records – Chris Ottati, see meeting agenda for report

Schedule - Steve Cutting, see meeting agenda for report

Pool Committee, Chair-Chad Holbrook, see meeting agenda for report

Meet Operations - Ahren Lehnert, see meeting agenda for report

Officials - David Benjamin, see meeting agenda for report

• Due to the large number of officials working the SCY Championship meet in Sacramento, more funding may be requested to defray housing cost of officials for this meet

Open Water Committee, Chair-Rebecca Friedlander, see meeting agenda for report; report amended to include:

- Due to iffy water conditions, Plan B is underway for Del Valle. The dates would remain the same, the event would shift to Shadow Cliffs. Bill McCracken will make final decision on locale.
- Due to tracking system issues, the solo + relay option for mixed distances (e.g. a one-way solo combined with an out-and-back relay) cannot be offered this year. Am hopeful we can still offer the solo + relay member option this year when both distances are the same (e.g. both one-way or both out-and-back).

Communications and Technology - Michael Moore, see meeting agenda for report

• Question – Do we need signed permission to use participants pictures in meets for website/facebook? Waiver/release form signed by participants at entry covers this

Update - Chris Ottati, see meeting agenda for report



• A second UPDATE report came out this week; Linda Hepworth was the editor
Website – Dan Wegner, see meeting agenda for report
Clubs and Coaches – Shari Cruse, see agenda for report
Ad Hoc Committees
ALTS – Kim Elsbach, see meeting agenda for report
• ALTS workshop was very successful, will probably be offered again next year
LMSC Development Committee – Karen Harris/Ian King, no report
USMS Rules – David Benjamin, no report
LMSC Legislation – Teddy Palmer & Ahren Lehnert, report amended
• no report this month, the meeting will be in June
Diversity & Inclusion – Vicki Shu, see meeting agenda for report
Marketing and Membership – Michael Moore, report amended to include:
• Michael and Rich Burns shared an example of Pacific Masters Spotlight Content – to be
included on the website. Content was labeled 'Your Masters Story" and will be appended to
the minutes.
Annual Celebration and Meeting – Teddy Palmer, see meeting agenda for report
Members of committee now include Ian King, but not Lorena Sims
• Date of November 17 set for 2024 Pac Masters Annual meeting, location TBD
• Going forward, annual meeting will: not include swimming workout or tech talk
• The Committee is making an effort to diversify the locations of the Annual Meeting
USMS Recognition and Awards Committee – Michael Moore, added to the agenda:
 The deadline for most USMS awards is July 1st – please note this deadline as posted on the USMS website
III. OLD BUSINESS
USMS recently decided a policy to close all USMS BOD meetings to all but members of the
Board
• After much discussion, the voting members present at the LMSC meeting agreed to endorse the
proposal, being submitted by Oregon, to allow nonparticipating guests to attend USMS Board
meetings. Vote: yes – 10; no - 0
IV. NEW BUSINESS
No report
V. CLUB ANNOUNCEMENTS
No report VI. POLICY UPDATES
No report
VII. ADJOURNMENT
Meeting adjourned at 8:23 pm
ATTENDEES
Phyllis Quinn, Ian King, Michael Moore, Chris Ottati, Sally Guthrie, Kathy Gill, Rich Burns,, Vicki
Shu, Steve Cutting, David Benjamin, Kim Elsbach, Rebecca Friedlander, Peter Guadagni, Cynthia
Hertzer, Nancy Ridout, Chad Holbrook, John King, Teddy Palmer, Connie Tong, Stu Kahn,

Respectfully submitted, Sally Guthrie

2024 Meeting Dates (all dates are tentative): June 19, July 17, August 21, September 18, October 16, Annual Meeting November 17

Pacific Local Masters Swimming Committee Statement of Financial Position

As of June 14, 2024

	Total							
	As of Jun 14, As of Jun 14, 2024 2023 (PY)							
		2024	20)23 (PY)	С	hange	% Change	
ASSETS								
Current Assets								
Bank Accounts								
1000000 Cash						10 - 00		
1000100 Wells Fargo Checking Account		105,199		118,787		-13,588	-11.44%	
1000200 Wells Fargo Savings Account		87,211		86,993		218	0.25%	
1000300 Wells Fargo CD		207,716		202,974		4,742	2.34%	
Total 1000000 Cash	\$	400,126		408,754		8,628	-2.11%	
Total Bank Accounts	\$	400,126	\$	408,754	-\$	8,628	-2.11%	
Other Current Assets								
Other Current Assets								
Prepaid Expenses		381		300		81	27.16%	
Total Other Current Assets	\$	381	\$	300	\$	81	27.16%	
Total Current Assets	\$	400,507	\$	409,054	-\$	8,546	-2.09%	
TOTAL ASSETS	\$	400,507	\$	409,054	-\$	8,546	-2.09%	
LIABILITIES AND EQUITY								
Liabilities								
Current Liabilities								
Other Current Liabilities								
2000500 Payroll Liabilities								
2000505 CA PIT / SDI								
2000506 CA SUI/ETT								
2000510 Federal Taxes (941/944)		1,348		1,737		-389	-22.41%	
Total 2000500 Payroll Liabilities	\$	1,348	\$	1,737	-\$	389	-22.41%	
2000550 Direct Deposit Payable								
Total Other Current Liabilities	\$	1,348	\$	1,737	-\$	389	-22.41%	
Total Current Liabilities	\$	1,348	\$	1,737	-\$	389	-22.41%	
Total Liabilities	\$	1,348	\$	1,737	-\$	389	-22.41%	
Equity								
3000000 Opening Balance Equity		14,989		14,989				
3900000 Retained Earnings		341,263		341,807		-545	-0.16%	
Net Revenue		42,908		50,520		-7,612	-15.07%	
Total Equity	\$	399,159	\$	407,316	-\$	8,157	-2.00%	
TOTAL LIABILITIES AND EQUITY	\$	400,507	\$	409,054	-\$	8,546	-2.09%	

Pacific Local Masters Swimming Committee Budget vs. Actuals: FY 2024 - FY24 P&L

January - December 2024

	Total								
	 Actual		Budget	Re	maining	%Remaining	1		
Revenue									
4000000 INCOME									
4010000 Registration									
4011000 Membership Dues	92,179		140,000		47,821	34.16%			
4012000 Clubs Registration	168		1,600		1,432	89.50%			
4014000 PacMasters Donations	2,488		4,000		1,512	37.80%			
Total 4010000 Registration	\$ 94,835	\$	145,600	\$	50,765	34.87%			
4020000 Event Fee Income									
4020200 Open Water Sanction Fees			7,000		7,000	100.00%			
4020300 Meet Management Services			1,048		1,048	100.00%			
4020400 Sanction Bond Deposits			300		300	100.00%			
Total 4020000 Event Fee Income		\$	8,348	\$	8,348	100.00%			
4070000 Other Income									
4070100 Clinic Revenue			2,500		2,500	100.00%			
4070500 PacMasters Meet	6,800		1		-6,799	-679892.00%			
Total 4070000 Other Income	\$ 6,800	\$	2,501	-\$	4,299	-171.89%			
4090000 Bank Interest	2,221		200		-2,021	-1010.36%			
Total 4000000 INCOME	\$ 103,856	\$	156,649	\$	52,793	33.70%			
Fotal Revenue	\$ 103,856	\$	156,649	\$	52,793	33.70%			
Gross Profit	\$ 103,856	\$	156,649	\$	52,793	33.70%			

Expenditures

6000000 EXPENSE

6100000 Office and Administrative

6100110 Supplies	648	1,000	352	35.20%
6100120 Postage	186	250	64	25.44%
6100130 Printing		250	250	100.00%
6100300 Telephone	380	750	370	49.38%
6100400 Rule Books	196	196		
6100450 File Storage	1,555	3,900	2,345	60.13%
6101200 Office Travel/Training/Entertainment		50	50	100.00%
6101900 Office Administrator	12,977	32,000	19,023	59.45%
61019010 Payroll Taxes	1,203	3,600	2,397	66.59%
61019020 Workers Compensation	543	600	57	9.50%
6102100 Renewal Notices		100	100	100.00%
6109000 Misc. Office Expenses	150	500	350	70.00%
Total 6100000 Office and Administrative	\$ 17,838	\$ 43,196	\$ 25,358	58.71%
6200000 Executive Committees				
6210000 Chairman				
6210110 Chair Office/General Admin. Expenses		100	100	100.00%
6210200 ChairTravel/Entertainment		500	500	100.00%
6210300 Diversity and Inclusion		500	500	100.00%
Total 6210000 Chairman		\$ 1,100	\$ 1,100	100.00%
6220000 Treasurer				
6220110 Acctg Online Services	485	969	485	50.00%
Total 6220000 Treasurer	\$ 485	\$ 969	\$ 485	50.00%
6240000 Awards				
6240100 Swimmer of the Year	5,775	7,000	1,225	17.50%
6240130 Service/Achievement		1,500	1,500	100.00%
6240160 Coach of the year	233	300	67	22.33%
	\$ 6,008	\$ 8,800	\$ 2,792	31.73%
Total 6240000 Awards				
Total 6240000 Awards 6260000 Scheduling	900	900		

6310000 Sanction/Meet Operations								
6310100 USMS Pool Sanction Fees		750		1,200		450	37.50%	
6310399 Contract Service for HyTek		250		1,310		1,060	80.92%	
6310400 Pools/Meet Sanction (Bond) Refund				300		300	100.00%	
6310500 PacMasters Meets		6,871		1		-6,870	-687006.00%	
6310650 Pool Meet Bonuses		2,650		5,200		2,550	49.04%	
6310700 Championship Meet Awards		1,825		6,400		4,575	71.48%	2
6310750 Championship Meet Incentive		3,000		8,500		5,500	64.71%	
6310900 Meet Equipment		341		2,000		1,659	82.96%	
6310950 Pool Rental Subsidies		650		7,000		6,350	90.71%	
6310999 Championship Officials stipend		3,300		13,500		10,200	75.56%	3
Total 6310000 Sanction/Meet Operations	\$	19,637	\$	45,411	\$	25,774	56.76%	
6320000 Officials								
6320200 Officials Travel to Nationals				8,000		8,000	100.00%	
6320250 Officials Local Travel Reimbursement		4,409		4,000		-409	-10.23%	3
6320900 Officials Clothing				1,000		1,000	100.00%	
	¢	4 400	¢	13,000	¢	0 504	000/	
Total 6320000 Officials	\$	4,409	φ	13,000	φ	8,591	66.08%	
Total 6320000 Pool Meets	\$	24,046	-	58,411		34,365	58.83%	
		-	-	· · ·				
Total 6300000 Pool Meets		-	-	· · ·				
Total 6300000 Pool Meets 6400000 Open Water Expenses		-	-	58,411		34,365	58.83%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees		-	-	58,411 7,000		34,365 7,000	58.83% 100.00%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees 6400950 Virtual Event Manager		24,046	-	58,411 7,000 500		34,365 7,000 500	58.83% 100.00% 100.00%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees 6400950 Virtual Event Manager 6401200 Evaluator Travel Reimbursement		24,046	-	58,411 7,000 500 600		34,365 7,000 500 508	58.83% 100.00% 100.00% 84.62%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees 6400950 Virtual Event Manager 6401200 Evaluator Travel Reimbursement 6401300 Safety Vehicle Subsidy		24,046 92	-	58,411 7,000 500 600 3,000		34,365 7,000 500 508 3,000	58.83% 100.00% 100.00% 84.62% 100.00%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees 6400950 Virtual Event Manager 6401200 Evaluator Travel Reimbursement 6401300 Safety Vehicle Subsidy 6401400 Open Water Points Awards		24,046 92 1,676	-	58,411 7,000 500 600 3,000 4,500		34,365 7,000 500 508 3,000 2,824	58.83% 100.00% 100.00% 84.62% 100.00% 62.75%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees 6400950 Virtual Event Manager 6401200 Evaluator Travel Reimbursement 6401300 Safety Vehicle Subsidy 6401400 Open Water Points Awards 6401500 Trailer&Buoy Maint. & Equip. Purchase		24,046 92 1,676 817	-	58,411 7,000 500 600 3,000 4,500 1,200		34,365 7,000 500 508 3,000 2,824 383	58.83% 100.00% 100.00% 84.62% 100.00% 62.75% 31.95%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees 6400950 Virtual Event Manager 6401200 Evaluator Travel Reimbursement 6401300 Safety Vehicle Subsidy 6401400 Open Water Points Awards 6401500 Trailer & Buoy Maint. & Equip. Purchase 6401550 Trailer Storage		24,046 92 1,676 817	\$	58,411 7,000 500 600 3,000 4,500 1,200 900	\$	34,365 7,000 500 508 3,000 2,824 383 455	58.83% 100.00% 100.00% 84.62% 100.00% 62.75% 31.95% 50.56%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees 6400950 Virtual Event Manager 6401200 Evaluator Travel Reimbursement 6401300 Safety Vehicle Subsidy 6401400 Open Water Points Awards 6401500 Trailer & Buoy Maint. & Equip. Purchase 6401550 Trailer Storage 6480000 VP Open Water Discretionary	\$	24,046 92 1,676 817 445	\$	58,411 7,000 500 600 3,000 4,500 1,200 900 200	\$	34,365 7,000 500 508 3,000 2,824 383 455 200	58.83% 100.00% 100.00% 84.62% 100.00% 62.75% 31.95% 50.56% 100.00%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees 6400950 Virtual Event Manager 6401200 Evaluator Travel Reimbursement 6401300 Safety Vehicle Subsidy 6401400 Open Water Points Awards 6401500 Trailer&Buoy Maint. & Equip. Purchase 6401550 Trailer Storage 6480000 VP Open Water Discretionary Total 6400000 Open Water Expenses	\$	24,046 92 1,676 817 445	\$	58,411 7,000 500 600 3,000 4,500 1,200 900 200	\$	34,365 7,000 500 508 3,000 2,824 383 455 200	58.83% 100.00% 100.00% 84.62% 100.00% 62.75% 31.95% 50.56% 100.00%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees 6400950 Virtual Event Manager 6401200 Evaluator Travel Reimbursement 6401300 Safety Vehicle Subsidy 6401400 Open Water Points Awards 6401500 Trailer&Buoy Maint. & Equip. Purchase 6401550 Trailer Storage 6480000 VP Open Water Discretionary Total 6400000 Open Water Expenses 6500000 Communication & Technology	\$	24,046 92 1,676 817 445	\$	58,411 7,000 500 600 3,000 4,500 1,200 900 200	\$	34,365 7,000 500 508 3,000 2,824 383 455 200	58.83% 100.00% 100.00% 84.62% 100.00% 62.75% 31.95% 50.56% 100.00%	
Total 6300000 Pool Meets 6400000 Open Water Expenses 6400500 USMS OW Sanction Fees 6400950 Virtual Event Manager 6401200 Evaluator Travel Reimbursement 6401300 Safety Vehicle Subsidy 6401400 Open Water Points Awards 6401500 Trailer&Buoy Maint. & Equip. Purchase 6401550 Trailer Storage 6480000 VP Open Water Discretionary Total 6400000 Open Water Expenses 6500000 Communication & Technology 6510000 Publications - Electronic	\$	24,046 92 1,676 817 445	\$	58,411 7,000 500 600 3,000 4,500 1,200 900 200 17,900	\$	34,365 7,000 500 508 3,000 2,824 383 455 200 14,870	58.83% 100.00% 100.00% 84.62% 100.00% 62.75% 31.95% 50.56% 100.00% 83.07%	

6520000 Web Site				
6520100 Web Internet Provider	296	1,200	904	75.35%
6520150 Software - Web Site		700	700	100.00%
6520599 Webmaster Contractor	3,396	8,500	5,104	60.04%
6520999 Other Web Contractors		2,000	2,000	100.00%
Total 6520000 Web Site	\$ 3,692	\$ 12,400	\$ 8,708	70.22%
6530000 Technology				
6530150 Software - Technology	120	500	380	76.02%
6530599 Contractors - Technology		1,500	1,500	100.00%
Total 6530000 Technology	\$ 120	\$ 2,000	\$ 1,880	94.01%
6540000 Marketing/Public Relation				
6540050 Marketing and Membership		10,000	10,000	100.00%
Total 6540000 Marketing/Public Relation		\$ 10,000	\$ 10,000	100.00%
6580000 VP Communication & Techn. Discretionary		200	200	100.00%
Total 6500000 Communication & Technology	\$ 5,562	\$ 33,200	\$ 27,638	83.25%
6600000 Clubs and Coaches				
6600100 Coaches Scholarship	120	6,500	6,380	98.15%
6600200 Coaches Travel Reimbursement		7,500	7,500	100.00%
6600500 Coaches Clinic Facilities Rental		800	800	100.00%
6600550 Other Coaches Clinics Expense		1,000	1,000	100.00%
6600599 Coaches Clinic Stipends		900	900	100.00%
6610000 ALTS		1,000	1,000	100.00%
6680000 VP Club and Coaches Discretionary		200	200	100.00%
Total 6600000 Clubs and Coaches	\$ 120	\$ 17,900	\$ 17,780	99.33%
6700000 USMS Volunteer Meeting				
6700200 Delegates' Expense Reimbursement		10,000	10,000	100.00%
6700900 Other Volunteer Meeting Costs		3,750	3,750	100.00%
Total 6700000 USMS Volunteer Meeting		\$ 13,750	\$ 13,750	100.00%
6800000 Annual Meeting				
6800100 Annual Mtg. Room Rental		4,000	4,000	100.00%
6800300 Annual Mtg. Catering & Food Supplied		8,000	8,000	100.00%
6800400 Annual Mtg. Pool Rental		900	900	100.00%
6800900 Other Annual Meeting costs		250	250	100.00%

6800999 Annual Mtg. Speaker Fees			8,000		8,000	100.00%
Total 6800000 Annual Meeting		\$	21,150	\$	21,150	100.00%
6900000 USMS Dues						
6901100 PacMasters Scholarship and over 85	1,960		2,500		540	21.60%
Total 6900000 USMS Dues	\$ 1,960	\$	2,500	\$	540	21.60%
6990000 Other Income/Expenses						
6990199 Relief Grants	630		1,500		870	58.00%
Total 6990000 Other Income/Expenses	\$ 630	\$	1,500	\$	870	58.00%
Total 6000000 EXPENSE	\$ 60,579	\$	221,276	\$	160,697	72.62%
Total Expenditures	\$ 60,579	\$	221,276	\$	160,697	72.62%
Net Operating Revenue	\$ 43,277	-\$	64,627	-\$	107,904	166.96%
Net Revenue	\$ 43,277	-\$	64,627	-\$	107,904	166.96%

NOTES

1. AGSOTY and hi pt mailings

2. SCY champs team and hi pt awards

3. SCY Officials stipends and travel/lodging

Friday, Jun 14, 2024 08:38:23 AM GMT-7 - Cash Basis