

**Pacific Masters Monthly Meeting**

**March 19, 2014**

Meeting was held at Heather Farms.

Call to Order and introductions: The meeting was called to order by Peter Guadagni, Chairman at 7:31 pm.

**Attendees:**

Peter Guadagni, Nancy Ridout, Michael Moore, Phyllis Quinn, Rich Burns, Barry Fasbender, Stu Kahn, Charlene O'Brien, Kildine Harms, Maggie Tevis, Glenda Carroll, Leianne Crittenden, Marcia Benjamin, Teddy Palmer, Eric Dean.

**CALL TO ORDER & INTRODUCTIONS**

**I APPROVAL OF MINUTES OF February 19, 2014 (separate attachment)**

Approved as amended.

**II OFFICERS' REPORTS**

**CHAIRMAN - PETER GUADAGNI**, report attached.

Thanks to Kildine for filing tax returns. Try to find delegates for Convention in Jacksonville.

**REPORT OF THE TREASURER – TEDDY PALMER**, report attached.

Wanted to point out that we are doing very well—over \$320K, almost \$22K more than last year at this time.

Reports accepted MSR.

**BUDGET:**

**OFFICER AND COMMITTEE REPORTS**

**Zone Chair – MICHAEL MOORE** No Report attached.

At Large Director for Oceana Zone is elected this year to USMS Board. Mel Goldstein wants to do a program on how to talk with aquatics directors to promote Masters Swimming programs. Michael suggested that this be open to all Pacific volunteers.

**Registration/Top Ten and Records -- CHARLENE O'BRIEN** Report attached.

Age group swimmer of the year worksheets approved MSR Rich Burns and Laura Val were awarded Swimmer of the Year, and Marcia Benjamin was selected as Coach of the Year.

**Hospitality--MARCIA BENJAMIN** No report attached.

**Vice Chairman Administration – JIM CLEMMONS** No report attached.

**Communications/Website—MICHAEL MOORE** No Report Attached.

**Marketing/Public Relations—RICH BURNS** No Report attached.

**Vice Chairman Operations—PHYLLIS QUINN** Report attached.

**Open Water —PHYLLIS QUINN** Report attached.

A request from the Donner Lake Swim race director was discussed. At this time no increase in entry fees was approved since four of the races this year have already been sanctioned. Increases in entry fees should benefit the event and event sponsor. An increase in the Open Water entry fee will be discussed at the end of this year for the 2015 season. It was suggested that the race may ask for a voluntary donation to the non-profit on their entry form. It was also discussed that the race may request matching funds, up to \$500 from Pacific Masters with proper documentation.

**Equipment—ROB HEATH** No Report attached.

**At Large**—JOHN MORALES No Report attached.

**Scheduling**—JOHN MORALES No Report attached.

**Meet Operations**—BARRY FASBENDER Report attached.

**Officials**—JOHN KING No Report Attached.

John proposed a policy that there be one call for any absent swimmer in a heat at all sanctioned meets. MSR

**Coaches**—STU AND MARY KAHN Report attached.

A change was suggested to the policy of reimbursement so that the proposal will allow reimbursement for those clinics that have been approved by the coaches chair as suitable for Masters coaches.

**III. OLD BUSINESS**

None

**IV. NEW BUSINESS**

None.

**V. TEAM ANNOUNCEMENTS**

**VI. ADJOURNMENT**

Motion to adjourn at 9:07 pm.

Respectfully submitted,

Leianne Crittenden, Secretary

**NEXT MEETINGS:**

**2014 meetings: April 16cc, May 21, June 18cc, July 16, Aug. 20cc, Sept. 17 (tentative - at Convention), Oct. 15cc, Nov. 2/9/16 available for Annual Meeting.**



March 19, 2014, 7:30 (Dinner served at 7 pm)

**AGENDA \*Discussion Item**

- I. **CALL TO ORDER & INTRODUCTIONS** 7:30pm
- II. **APPROVAL OF ANNUAL MEETING MINUTES** (separate attachment) 7:35pm
- III. **REPORTS**
  - CHAIRMAN**—GUADAGNI, report attached 7:40pm
  - REPORT OF THE TREASURER**--PALMER, reports attached 7:50pm
  - SECRETARY**--CRITTENDEN, no report
  - ZONE CHAIR**--MOORE, no report
  - EXECUTIVE COMMITTEE**
    - REGISTRATION**--O'BRIEN, report attached 8:00pm
    - TOP TEN & RECORDS**--O'BRIEN, (separate attachment)\*
    - HOSPITALITY**—BENJAMIN, no report 8:15pm
    - VICE-CHAIRMAN ADMINISTRATION**--CLEMMONS, no report
    - COMMUNICATIONS**--MOORE/WEB SITE, no report
    - MARKETING/PUBLIC RELATIONS** – BURNS, no report
    - VICE-CHAIRMAN OPERATIONS**--QUINN, no report 8:20pm
    - OPEN WATER**--QUINN, report attached
    - EQUIPMENT**--HEATH, no report
    - AT-LARGE**--MORALES, no report 8:25pm
    - SCHEDULING**--MORALES, no report
    - MEET OPERATIONS**--FASBENDER, report attached
    - OFFICIALS**--KING, no report
    - COACHES**--KAHN, report attached\*
- IV. **OLD BUSINESS** 8:35pm
- V. **NEW BUSINESS** 8:40pm
- VI. **TEAM ANNOUNCEMENTS** 8:41pm
- VII. **ADJOURNMENT** 8:45pm

**2014 MEETING DATES:** April 16 (cc); May 21; June 18 (cc); July 16; August 20 (cc); September 17; October 15 (cc); November 2 (Annual Meeting) TBD.

*Working Calendar for March: distribute convention delegate information; Approve Age group SOTY tabulation; Vote on overall SOTY; Paper renewals list to vendor; Present SOTY Awards at SCY PacMaster Champ. Meet.*

*Working Calendar for April: Request & accept nominations for Convention Delegates; Brainstorm USMS Rules/Legislation changes;*

*Working Calendar for May: Elect/Register Convention Delegates & Reserve Accommodations, review USMS Rules/Legislation, Year-end PacMaster Financial Report to USMS, Form CT-2Calif. Periodic Report, Form 990 FED, Form 199 Cal,*

## **March MEETING REPORTS – 3/19/2014**

### **Officer and Committee Reports**

*Meeting policy. Please provide text to Charlene, prior to the meeting, of any items on which you would like the Committee to vote. Re-established 1/18/2012.*

#### **Chairman—Guadagni**

1. Michael's Ransom Arthur nomination was submitted shortly after the last meeting.
2. Charlene and I are in contact on a fairly frequent basis as she gets up to speed.
3. Kildine prepared and I signed various forms the IRS and California Franchise Tax Board require nonprofit organizations to submit on an annual basis. As also required, they have been sent to USMS.
4. I have been working with Jim, Michael and others on various communications initiatives.
5. Everyone should start thinking about their interest in attending this year's USMS convention and suggesting/recruiting new delegates.

**Report of the Treasurer—Palmer**, see attached.

**Secretary—Crittenden**, no report

**Zone Chair—Moore**, no report

#### **Executive Committee**

##### **Registration—O'Brien**

- As of March 14, 2014 Pacific has 8,796 Members Registered=4,583 Men; 4,213 Women; 132 registered clubs; 1 Work-out group; 316 self-identified coaches.
- In mid-March 2013, Pacific had 8,176 swimmers and 130 clubs.
- The total in 2013 Pacific had 11,259 Members Registered=5,828 Men; 5,431 Women; 133 registered clubs; 260 self-identified coaches.

##### **Top Ten & Records—O'Brien**, (separate attachment for SOTY)

- Tabulation of SOTY completed for discussion and vote.
- Awards for Coach of the Year & age group SOTY ordered.
- 2014 SCY Relay Records were distributed to the website and Franz for meet management.
- Communications to FastLane Tek, Meet Directors re: results, records, paperwork.

**Hospitality—Benjamin**—no report

**Vice-Chairman Administration—Clemmons**, no report

**Communications—Moore/Web Site**

**Marketing/Public Relations—Burns**, no report

#### **Vice-Chairman Operations—Quinn**

##### **Open Water—Quinn**

- Berryessa entry is open, sign up now
- Del Valle and the 2x1 have been sanctioned.
- Donner Lake swim may have request to increase entry fee.
- Waiting to hear from Spring Lake, if the race will be held this year.
- I still need to update the Open Water web site page.

**Equipment—Heath**, no report

**At-Large—Morales**, no report

## **Scheduling—Morales**, no report

### **Meet Operations—Fasbender**,

2014 SCY Event Sanctions. The Hawk Relay has been cancelled.

Attendance at SCY Meets. The CALM meet increased 48% from 260 to 384 swimmers this year. The USF meet increased 62% from 252 to 409. It looks like our swimmers are getting ready for a National Championship in our LMSC.

CAL Aquatic Masters SCY Meet. The results for the CALM meet were late in being posted. They were posted on the USMS website on Thursday 3/13/14 and were sent for posting on the PacMasters website the same day. Michael is on vacation and I hope he will soon post the results on PacMasters web sites. Because of many different problems with the timing system during the meet, I have spent about 25 hours over three days cleaning up these results. There may be additional problems. Please let me know if you spot anything. One button and two watches were used for backup in each lane. This made it difficult to resolve problems when faulty pad times were imported into Meet Manager.

## **Officials—King**, no report

### **Coaches—Stu and Mary Kahn**,

The Coach of the Year Selection Committee has chosen a winner from the nominees and will announce the name for approval from the Board in a closed session of the mtg.

Mary and I were asked to begin a reassessment and, if needed, restructuring of the Pacific Masters Coaches Reimbursement Policy. We included Cokie Lepinski, Kerry O'Brien, Tom Ruedy, Chris Campbell and Joel Wilson on the discussion, all of whom agreed the current policy was somewhere between outdated and irrelevant.

This is text of the current policy:

*Coaching Clinic Reimbursement Policy. Pacific Masters Swimming strongly believes that coaches are vital to the success of its swimming programs and as such emphasizes continuing education for coaches. Two educational clinics that are sponsored by the American Swimming Coaches Association (ASCA) and targeted by Pacific Masters, are the ASCA Napa clinic, held early in the year and the ASCA National or World clinic, generally held around the September timeframe. These two clinics are addressed annually by Pacific Masters during the budgeting process and allowance for attendance with some minor stipulations are published for the coaches consideration to attend one or both clinics.*

*In addition to the two targeted clinics held annually by ASCA, there are additional opportunities for clinic attendance. For clinics beyond the Napa and World clinics, Pacific Masters will reimburse up to \$200 of the clinic fees and 50% of travel expenses to the clinic. Travel reimbursement will be limited to \$200. Reimbursement is limited to expenses for one clinic per coach per year beyond the two targeted clinics and will not exceed \$5,000.00 for all of Pacific Masters. (Feb 2012)*

*USMS Coaching Clinic Reimbursement Policy. Pacific Masters will pay the entire fee of any USMS Coach Training Clinic conducted within the Pacific Masters region for any Pacific Masters coach. Coaches chair to determine eligibility. Pacific Masters will pay 50% of the fee of any USMS Coach Training Clinic conducted within the Pacific Masters region for 5 Pacific USAS coaches on a first come basis. Coaches chair to determine eligibility. (May 2012)*

Here is the new policy the sub-committee recommends and below is our explanation:

Proposed Coaching Clinic Reimbursement Policy. Pacific Masters Swimming strongly believes that coaches are vital to the success of its swimming programs and as such emphasizes continuing education for coaches. Pacific Masters financially supports coaches who attend local, regional and national educational clinics that are sponsored by Pacific Masters or United States Masters Swimming (USMS).

*Pacific Masters will reimburse up to 80% of the early registration fee of any USMS Coaching Clinic conducted within the Pacific Masters region for any coach registered with a Pacific Masters club. Coaches chair to determine eligibility.*

*Pacific Masters will reimburse up to 80% of the early registration fee and up to \$200 towards travel expenses of any USMS Coaching Clinic conducted outside the Pacific Masters region for any 'USMS Recognized Coach' registered with a Pacific Masters club. Coaches chair to determine eligibility.*

First, as you can see, it is suggested to remove all mention of reimbursement for ASCA Clinics, both Worlds and Napa.

The Napa Clinic stopped offering a Masters Track over 5 years ago. It wasn't profitable for the hosts. The Tracks offered now are only for Age-Group, High School and Senior-level. The ASCA World Clinic is possibly dropping their Masters Track offering because just this year USMS broke away from ASCA with an intent that the USMS Coaches Committee will be offering it's own educational clinics. It's also expected that these clinics (SwimFests) will be held every year in one or two locations throughout the country and funded by the annual \$30 fee paid into the, also newly established, *Recognized Coaches* category.

Second, due to the lack of pricing control and the cost of USMS classes, we recommend a flat registration reimbursement fee of 80% of the early registration fee. The fee has escalated from \$120 in 2011 to \$180 for a late fee this year.

Third, because of the Pacific Masters financial support we receive each budget year, when the USMS SwimFest's are up and running, our LMSC can help attending coaches cover some of those costs. This is addressed in the \$200 travel fund reimbursement. Those type of USMS clinics will be free to coaches, but attending swimmers will have to pay registration fees.

And, last, we've removed any mention of reimbursement for USAS coaches. We feel strongly that consideration must be given only to those who register and pay into our organization in order to be reimbursed and recognized by our organization.

Other news:

Two Stroke Clinics were held recently. The first, presented by Cokie Lepinski and Stu Kahn, in Albany on 15 Feb. had 32 swimmers and 3 coaches attend. The second, presented by Stu Kahn, in Crescent City on 2 Mar drew 24 swimmers and 2 coaches. The next offering is a Start & Turn clinic, presented by Cokie Lepinski and Stu & Mary Kahn, in Davis on 12 April.

**Old Business**

**New Business**

**Team Announcements**