



March 20, 2024; Log in 7:00 p.m.

Zoom ID: 883 864 6002 password: PacMasters

**AGENDA** \*Discussion Item

- I. **Call to Order & Introductions**
- II. **Approval of February meeting minutes (separate attachment)**
- III. **Reports**
  - Executive Committee**
    - Chair**—Ian King, report
    - Treasurer**— Laura Shope, reports attached
    - Past Chair** – Phyllis Quinn, report
    - Secretary**—Sally Guthrie, report attached
    - Office Administrator**—Chris Ottati, report
    - Schedule**—Steve Cutting, no report
  - Pool Meet Committee**—Chad Holbrook, report
  - Meet Operations**—Ahren Lehnert, report
  - Officials**— David Benjamin, report
  - Open Water Committee**—Rebecca Friedlander, report
  - Communications and Technology**—Michael Moore, report \*
    - Update**—Chris Ottati, report
    - Website**—Dan Wegner, report
  - Clubs and Coaches**—Shari Cruse, report
  - Ad Hoc Committees**—reports
  - Old Business** – no report
  - New Business** – no reports
  - Club News** – no report
  - Policy Updates** – no report

**2023 MEETING DATES:** all dates are tentative: April 17, May 15, June 19, July 17, August 21, September 18, October 16, November Annual Meeting – TBD

*Working Calendar for March: distribute Convention Delegate information;*

*Working Calendar for April: Request and accept nominations for Convention Delegates; Brainstorm USMS Rules/Legislation changes;*

*Working Calendar for May: Elect/Register Convention Delegates and reserve accommodations; review USMS Rules/Legislation; Year-end PacMaster financial report to USMS; Form CT-2 Calif. Periodic Report; Form 990 FED; Form 199 Cal; Coach Appreciation week first week of May.*

## **January meeting reports –03/20/2024 Officer and Committee Reports**

**Meeting policy:** Please provide text to Chris, prior to the meeting, of any items on which you would like the Committee to vote. Re-established 1/18/2012.

### **Executive Committee**

#### **Chair—Ian King, report**

A happy March to all! As Spring begins to bloom and we start to see a hint at some warmer weather, it's time to break out those tinted and mirrored goggles along with loads of sunscreen. Speaking of delightful weather, so it was for the Albany Armada Splash and Dash meet! A big, big thank you to our host for a well-run and fast meet. Speaking of well-run meets, our hats are off for a fantastic City Mile meet the day following the Splash and Dash. It was a weekend of meet diversity: fast and furious on Saturday...long and strong on Sunday. Life is good!! Plenty more pool and open water events are coming up to satisfy everyone's aquatic endeavors.

The Executive Committee has settled into a cadence of meeting every other month. Our time together focuses on a variety of administrative and housekeeping efforts to keep our well-oiled LMSC running smoothly. At the February 28<sup>th</sup> meeting, the committee unanimously voted to subsidize the Open Water One Event Fee (OEVT) with a \$2 subsidy to offset the \$17 entry fee charged by USMS. In essence, the OEVT is a "one day USMS membership" for athletes that want to swim in a USMS Open Water event but are not USMS members. In addition, the committee also unanimously voted to pay a small stipend per UPDATE issue to the lead editor for that issue. It is a very small price to pay for an enormous amount of work that goes into editing the UPDATE.

A huge thank you to all those that submitted Coach of the Year nominations. The COTY subcommittee certainly has their work cut out for them. All nominees are absolutely outstanding and well deserving of the recognition! The winner will be announced at our Pacific Masters SCY Championship meet in May along with the Age Group Swimmers of the Year and the overall female (Laura Val Swimmer of the Year) and male (Rich Burns Swimmer of the Year) awards.

#### **Treasurer—Laura Shope, financial reports attached**

#### **Past Chair—Phyllis Quinn, report**

As lead for the AGSOTY sub committee- We are looking at the rules and will be suggesting a few updates. The rules for selection will stay the same for 2023. Any changes if approved will take effect in 2024

#### **Secretary—Sally Guthrie, report attached**

#### **Office Administrator—Chris Ottati, report**

Registration: 7,745 members; 114 clubs; 241 self-identified coaches have registered for Pacific Masters as of 03/19/24. In 2023, we had 7,626 members; 114 clubs; 497 self-

identified coaches.

85+ Scholarships: I will process the 85+ scholarships in the next few weeks.

Handbook Updates: I am working on handbook updates. I hope to have them for presentation and vote in either April or May.

**Schedule**—Steve Cutting, no report

**Pool Meet Committee**—Chad Holbrook, report

Pool Meets Completed:

- Albany Sprint Pentathlon was completed successfully 2/24. Great job Carol Nip!
- City Mile was held the following day 2/25. Thanks Michael Moore.
- Relay meet in Pacifica was held 3/17. A welcome return. Many thanks Peter.

Upcoming:

- Senior Games 3/24
- Quicksilver SC Pentathlon 3/30, Gunderson HS SJ.
- Marin SCY, 4/14 Miwok Aquatic Center, Novato.
- Pac Masters SCY Championships 5/17-5/19, North Natomas Aquatics Center, Sacramento.

AGSOTY Committee formed:

Chad Holbrook  
Ian King  
Rebecca Friedlander  
Alison Zamanian  
Richard Burns  
Laura Val  
Phyllis Quinn

**Meet Operations**—Ahren Lehnert, report

There are no pending sanctions and all current events are live on the calendar including:

- MAQ April 14 Short and Sweet SCY meet
- Pacific Masters May 17-19 SCY Championships

**Officials**— David Benjamin, report

Since January, our volunteers have officiated the Albany Splash and Dash Pentathlon, the City Mile, and the Pacific Relays. Our officials worked hard and, from my biased point of view, did a very nice job and contributed to three well-run meets. Many thanks to Tom Cross, Markus Daene, Teddy Palmer, Dionne Dunn, Chris Ottati, John King, Michael Moore, Phyllis Quinn and Selvaraj Raghuraman. Great job, everyone. Coming up this month are the Senior Games on March 24 and the Quicksilver Pentathlon on March 30, and then the Marin Aquatics short course meet on April 14.

I've learned from the National Officials office that seven new volunteers in Pacific have been certified as officials. I've contacted all of them to welcome them to Pacific Masters and to invite them to our upcoming meets - can't wait to meet them on deck.

## **Open Water Committee**—Rebecca Friedlander, report

Rebecca Friedlander, Sue Free, Karen Charney, Kim Elsbach, David Spitzler, Dave Brancamp, Jennifer Phalen, Steven Small, Ann Schnuer

- There was an OW committee meeting Wednesday, March 13 OW committee meeting. Three event directors attended and needs were identified:
  - More money for ambulance fees
  - Brighter/new tetra orange buoys
  - One battery operated leaf-blower, back-up batteries to inflate finishing arch
  - More stakes & ties to secure finishing arch
  - Concrete blocks for anchors
  - One large tub to store equipment in the trailer
  - (All above items to be stored in event trailer)
- The biggest issue faced by event directors identified as prepping results quickly, especially as slow results also delay awards. Kimberly E. & Dave B. will create an OW event timing “cheat sheet” of needs, processes, formats, etc. to give to timing companies advance of events this summer. It will also be shared with all race directors. Rebecca will email all race directors the link that leads to the PAC website spot that has the requested results cell format to all race directors.
- A reminder was shared to check with race directors that the national awards patches are on site (Berryessa & Del Valle) day of event.
- Two SOTY OW points suggestions gathered and sent to Phyllis and Bob
- Identified projects to begin now:
  - Review handbook per OW, what needs to be updated? Insert event director’s “check list” to assist with event hosting.
  - Moving forward, include the following in event sheet: Refund policy if event cancelled due to unsafe water quality, and “rain date” if one’s pre-set in case of unsafe water quality
  - Before Berryessa, create a virtual store to sell OW Challenge “trout” baseball caps. Money raised will go towards event awards. If it does well, each successive year will offer the next tier animal.
  - 500 Trout, 500 Manatee, 100 Salmon patches were ordered March 11 (\$925.58 with tax and free shipping) to cover the OW Challenge backlog and two years moving forward.
  - Jeff Henderson (Eight Bridges Virtual event database/mapping manager) was confirmed to run this year’s event. His fee will remain \$50, his per swimmer fee will increase from \$2 to \$2.50 to meet rising operation costs.

## **Communications and Technology**— Michael Moore, report \*

### Proposal 1: \*

Repeal from the Pacific Masters Swimming Administrative Handbook:

*102.3. f. It is the policy of Pacific Masters Swimming not to schedule two events on the same day unless approved by the Pacific Masters Swimming Committee.*

### Proposal 2: \*

Update Publishing Guidelines

*The Update may have in the schedule events from other LMSCs.*

Rational: The argument for having these policies was that we support our local events. However, when one reviews the swimmers who compete at local meets, 80% drive one hour or less to the event.

More information to follow.

#### **Update**—Chris Ottati, report

Since our February meeting two e-newsletters have been sent; March 5, and March 18. The editor for March 5 and March 18 was Linda Hepworth. The UPDATE is supervised by Michael Moore, VP Communications and Technology.

#### **Website**—Dan Wegner, report

##### In Progress

Building new layout for Articles and Article Archive

##### Upcoming

Implement new layout for Home page

Create form for uploading meeting Agendas and Minutes

#### **Clubs and Coaches**—Shari Cruse, report

- Worked with USMS to schedule and organize a level 2/3 coach certification program and in water clinic in late September 2024 at Miwok. Has been scheduled for September 28, 29. At Bill Brenner's request, I asked for this to be posted on Pacific Masters to avoid potential conflicts.
- Bill Brenner requested that I not plan any additional programs for coaches on this weekend which might detract from his attendance numbers. New goal is a more comprehensive Coaches Educational weekend program in September, 2025. I have already discussed with the D&I committee that a major focus of this program will be D&I issues such as the importance of a Code of Conduct, how a team website is presented, how insurance coverage works, etc. and education for coaches regarding swimmers with disabilities. I will be forming a C&C committee to help plan this great event.
- Working on implementing a private group for Coaches where they are free to ask questions of others coaches, post great workouts, tips, drills, videos and accomplishments. Hoping to find something other than a private FB group. Goal is to create a safe place for coaches to connect with other coaches and to seek new ideas and answers without hesitation.
- In response to the latest USMS Clubs and Coaches meeting I have requested that the following be posted in the next Update:

#### **Ad Hoc Committees** — reports

USMS ALTS – Kim Elsbach, no report

USMS LMSC Development – Ian King/Karen Harris, no report

USMS Rules – David Benjamin, no report

USMS Legislation - Teddy Palmer/Ahren Lehnert, no report

Diversity and Inclusion – Vicki Shu, report

Members: Ahren Lehnert, Amos Chan, Paul Frentzos, Steve Terusaki, Shari Cruse, Kate Stephensen, Mike Abegg, Vicki Shu

As a reminder, as one of its strategies to provide a D&I lens in Pacific LMSC's work, the D&I Committee has representation in the following committees: Coaches, Marketing & Communications, and ALTS.

Coaches Committee: The D&I Committee will support the Coaches Committee in its planning of a "weekend" for coaches to come together to learn and exchange best practices, among other activities. This event will not happen until 2025.

ALTS: The D&I Committee helped the ALTS Committee to think through their ALTS to Masters grant program. We are excited to see how supporting ALTS can benefit Pacific Masters and USMS long term.

Marketing & Communications: The D&I Committee is developing an outline of a D&I page on the PacMasters website.

Other Initiatives:

Accessibility Language in Meet Information Sheets: As part of a larger revamp/streamlining of the meet-sanctioning process, the D&I Committee is helping develop accessibility language into meet information sheets so swimmers of all abilities feel welcome at meets.

Membership Survey: After much discussion with the Executive Committee, the D&I Committee will not issue a full membership survey but will instead work with Marketing & Communications to cull existing collected data to try to get a fuller picture of Pacific Masters' membership.

The D&I Committee seeks to serve as a resource and thought partner for all Pacific Masters committees. We are pleased that Ian King asked to join our meetings. As always, D&I Committee Meetings are open to all those interested in our work. We meet every second Monday of the month at 5pm. We always have a fun check-in question followed by really thoughtful discussions. If you would like to attend our meetings, please contact Vicki. Our next meeting is on Monday, April 8th.

Finally – we are continuously welcoming new members! We believe a diversity of voices makes us stronger and more effective. If you know of anyone who may be interested in joining us, please contact Vicki Shu at [Div\\_IncChair@pacificmasters.org](mailto:Div_IncChair@pacificmasters.org).

Marketing and Membership – Michael Moore, no report

Annual Celebration and Meeting – Teddy Palmer, no report

Members: Teddy Palmer, Nancy Ridout, Rich Burns, Annette Coholan, Maggie Tevis, Susan Collins, Lorena Sims, Phyllis Quinn, Chris Ottati

**New Business**—no reports

**Club news**— no report

**Policy Updates** – no report



Pacific Masters Monthly Meeting

Date: Feb 21, 2024 (Zoom Call)

Call to Order: Ian King, Chair, called the meeting to order at 7:00pm

**I. APPROVAL OF MINUTES & AGENDA**

- January 17 Meeting Minutes: Approved
- February Agenda: Approved as amended

**II. OFFICERS' REPORTS**

**Chair – Ian King**, see meeting agenda for report

- Agenda amended to increase proposal amount from \$800 to \$1500 for OW Challenge patches

**Treasurer – Laura Shope**, see meeting agenda for report

- February financials accepted
- Chris noted that Pac LMSC annual taxes will be filed soon (if not already filed)

**Past Chairman– Phyllis Quinn**, no report

**Secretary – Sally Guthrie**, see meeting agenda for report

**Officer and Committee Reports**

**Office Administrator/Registration/Top Ten and Records – Chris Ottati**, see meeting agenda for report

- Proposal: The Executive Committee recommends discontinuing the policy of collecting performance bonds for our new meet hosts. Proposed, seconded and passed unanimously. The bond language will be removed from the Meet Ops and Admin handbooks
- Chris urged all to consider entering relays in the Relay for Fun Meet in Pacifica on March 17<sup>th</sup>
- Only one Coach of the Year nomination has been received so far

**Schedule – Steve Cutting**, see meeting agenda for report

**Pool Committee, Chair-Chad Holbrook**, see meeting agenda for report

**Meet Operations – Ahren Lehnert**, see meeting agenda for report

**Officials – David Benjamin**, see meeting agenda for report

**Open Water Committee, Chair-Rebecca Friedlander**, see meeting agenda for report

- Proposal: The Open Water Committee proposes that the Pac LMSC allocate \$1500 for patches to commemorate swims accumulated over time in the Open Water Challenge.
- Kim Elsbach presented a power point in which she described a quote for printing a 4 to 5- year supply of embroidered 3 x 3 inch patches that would be presented for the 5 different categories of increasing numbers of cumulative swims.
- A discussion ensued. Discussants questioned whether swimmers would want the patches, how the patches would be distributed, if the quote included tax, and where the patches would be stored
- The proposal passed with 13 yes votes and 2 no votes, after establishing that the patches could be stored in the OW trailer, the OW committee would handle distribution of the patches, and those not wanting patches could opt out.

**2024 Meeting Dates (all dates are tentative):** March 20, April 17, May 15, June 19, July 17, August 21, September 18, October 16, November 13





**Communications and Technology – Michael Moore**, see meeting agenda for report

- Proposal: To request \$6000 to compensate the UPDATE editors
- Following discussion, the proposal passed with a vote of 16 yes and 0 no votes
- The particulars concerning how the money will be allocated within the budget and distributed to UPDATE editors will be decided by the Executive Committee

**Update – Chris Ottati**, see meeting agenda for report

**Website – Dan Wegner**, see meeting agenda for report

**Clubs and Coaches – Shari Cruse**, no report

**Ad Hoc Committees**

**ALTS – Kim Elsbach**, see meeting agenda for report

- The contact information for the ALTS Instructor Workshop: Contact Mark Frazier at [markfrazier44@icloud.com](mailto:markfrazier44@icloud.com) to register, or for any questions. The session is free.

**LMSC Development Committee – Karen Harris/Ian King**, no report

**USMS Rules – David Benjamin**, no report

**LMSC Legislation – Teddy Palmer & Ahren Lehnert**, no report

**Diversity & Inclusion – Vicki Shu**, see meeting agenda for report

**Marketing and Membership – Michael Moore**, see meeting agenda for report

**Annual Celebration and Meeting – Teddy Palmer**, no report

<b>III. OLD BUSINESS</b>
<ul style="list-style-type: none"> <li>• No report</li> </ul>
<b>IV. NEW BUSINESS</b>
<ul style="list-style-type: none"> <li>• No report</li> </ul>
<b>V. CLUB ANNOUNCEMENTS</b>
<ul style="list-style-type: none"> <li>• See meeting agenda for announcement of DAM 50 year celebration on Sunday, <b>May 19<sup>th</sup></b></li> <li>• TAM urges swimmers to enter the Miracle Mile during February; it benefits lung cancer research</li> </ul>
<b>VI. POLICY UPDATES</b>
<ul style="list-style-type: none"> <li>• No report</li> </ul>
<b>VII. ADJOURNMENT</b>
<ul style="list-style-type: none"> <li>• Meeting adjourned at 8:11 pm</li> </ul>
<b>ATTENDEES</b>
Phyllis Quinn, Chris Ottati, Ian King, Michael Moore, Sally Guthrie, Kathy Gill, Greg Stoner, Donita Flecker, Ruth Cheung, Vicki Shu, Steve Cutting, Matt Zachan, David Benjamin, Marcia Benjamin, Kim Elsbach, Rebecca Friedlander, Matt Roper, Peter Guadagni, Cynthia Hertzner, Dave Wierdsma, Rebecca Perry, Teddy Palmer, Joel Wilson, Nancy Ridout, Eric Hektner, Chad Holbrook, Karen Harris

Respectively submitted,

Sally Guthrie

**2024 Meeting Dates (all dates are tentative):** March 20, April 17, May 15, June 19, July 17, August 21, September 18, October 16, November 13

**Pacific Local Masters Swimming Committee**  
**Statement of Financial Position**  
As of March 19, 2024

	Total			
	As of Mar 19, 2024	As of Mar 19, 2023 (PY)	Change	% Change
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Bank Accounts</b>				
<b>1000000 Cash</b>				
1000100 Wells Fargo Checking Account	134,808	127,042	7,766	6.11%
1000200 Wells Fargo Savings Account	87,156	87,763	-606	-0.69%
1000300 Wells Fargo CD	206,424	201,465	4,959	2.46%
<b>Total 1000000 Cash</b>	<b>\$ 428,388</b>	<b>\$ 416,269</b>	<b>\$ 12,118</b>	<b>2.91%</b>
<b>Total Bank Accounts</b>	<b>\$ 428,388</b>	<b>\$ 416,269</b>	<b>\$ 12,118</b>	<b>2.91%</b>
<b>Other Current Assets</b>				
<b>Other Current Assets</b>				
Prepaid Expenses	575	481	94	19.54%
<b>Total Other Current Assets</b>	<b>\$ 575</b>	<b>\$ 481</b>	<b>\$ 94</b>	<b>19.54%</b>
<b>Total Current Assets</b>	<b>\$ 428,963</b>	<b>\$ 416,750</b>	<b>\$ 12,212</b>	<b>2.93%</b>
<b>TOTAL ASSETS</b>	<b>\$ 428,963</b>	<b>\$ 416,750</b>	<b>\$ 12,212</b>	<b>2.93%</b>
<b>LIABILITIES AND EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Other Current Liabilities</b>				
<b>2000500 Payroll Liabilities</b>				
2000505 CA PIT / SDI				
2000506 CA SUI / ETT	150	169	-19	-10.96%
2000510 Federal Taxes (941/944)	613	613		
<b>Total 2000500 Payroll Liabilities</b>	<b>\$ 763</b>	<b>\$ 782</b>	<b>-\$ 19</b>	<b>-2.37%</b>
2000550 Direct Deposit Payable				
<b>Total Other Current Liabilities</b>	<b>\$ 763</b>	<b>\$ 782</b>	<b>-\$ 19</b>	<b>-2.37%</b>
<b>Total Current Liabilities</b>	<b>\$ 763</b>	<b>\$ 782</b>	<b>-\$ 19</b>	<b>-2.37%</b>
<b>Total Liabilities</b>	<b>\$ 763</b>	<b>\$ 782</b>	<b>-\$ 19</b>	<b>-2.37%</b>
<b>Equity</b>				
3000000 Opening Balance Equity	14,989	14,989		
3900000 Retained Earnings	341,263	341,807	-545	-0.16%
Net Revenue	71,949	59,173	12,776	21.59%
<b>Total Equity</b>	<b>\$ 428,200</b>	<b>\$ 415,969</b>	<b>\$ 12,231</b>	<b>2.94%</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 428,963</b>	<b>\$ 416,750</b>	<b>\$ 12,212</b>	<b>2.93%</b>

**Pacific Local Masters Swimming Committee**  
**Budget vs. Actuals: FY 2024 - FY24 P&L**  
 January - December 2024

	Total			
	Actual	Budget	Remaining	% Remaining
<b>Revenue</b>				
<b>4000000 INCOME</b>				
<b>4010000 Registration</b>				
4011000 Membership Dues	76,958	140,000	63,042	45.03%
4012000 Clubs Registration	154	1,600	1,446	90.38%
4014000 PacMasters Donations	2,192	4,000	1,808	45.20%
<b>Total 4010000 Registration</b>	<b>\$ 79,304</b>	<b>\$ 145,600</b>	<b>\$ 66,296</b>	<b>45.53%</b>
<b>4020000 Event Fee Income</b>				
4020200 Open Water Sanction Fees		7,000	7,000	100.00%
4020300 Meet Management Services		1,048	1,048	100.00%
4020400 Sanction Bond Deposits		300	300	100.00%
<b>Total 4020000 Event Fee Income</b>		<b>\$ 8,348</b>	<b>\$ 8,348</b>	<b>100.00%</b>
<b>4070000 Other Income</b>				
4070100 Clinic Revenue		2,500	2,500	100.00%
4070500 PacMasters Meet	6,680	1	-6,679	-667900.00%
<b>Total 4070000 Other Income</b>	<b>\$ 6,680</b>	<b>\$ 2,501</b>	<b>-\$ 4,179</b>	<b>-167.09%</b>
<b>4090000 Bank Interest</b>	874	200	-674	-336.99%
<b>Total 4000000 INCOME</b>	<b>\$ 86,858</b>	<b>\$ 156,649</b>	<b>\$ 69,791</b>	<b>44.55%</b>
<b>Total Revenue</b>	<b>\$ 86,858</b>	<b>\$ 156,649</b>	<b>\$ 69,791</b>	<b>44.55%</b>
<b>Gross Profit</b>	<b>\$ 86,858</b>	<b>\$ 156,649</b>	<b>\$ 69,791</b>	<b>44.55%</b>

**NOTES**

**1**

Expenditures

6000000 EXPENSE

6100000 Office and Administrative

6100110 Supplies	75	1,000	925	92.50%
6100120 Postage		250	250	100.00%
6100130 Printing		250	250	100.00%
6100300 Telephone	186	750	564	75.22%
6100400 Rule Books	196	196		
6100450 File Storage	933	3,900	2,967	76.08%
6101200 Office Travel/Training/Entertainment		50	50	100.00%
6101900 Office Administrator	5,016	32,000	26,984	84.33%
61019010 Payroll Taxes	534	3,600	3,066	85.16%
61019020 Workers Compensation	543	600	57	9.50%
6102100 Renewal Notices		100	100	100.00%
6109000 Misc. Office Expenses	150	500	350	70.00%

<b>Total 6100000 Office and Administrative</b>	<b>\$ 7,633</b>	<b>\$ 43,196</b>	<b>\$ 35,563</b>	<b>82.33%</b>
--	-----------------	------------------	------------------	---------------

6200000 Executive Committees

6210000 Chairman

6210110 Chair Office/General Admin. Expenses		100	100	100.00%
6210200 ChairTravel/Entertainment		500	500	100.00%
6210300 Diversity and Inclusion		500	500	100.00%

<b>Total 6210000 Chairman</b>	<b>\$ 1,100</b>	<b>\$ 1,100</b>	<b>\$ 1,100</b>	<b>100.00%</b>
-------------------------------	-----------------	-----------------	-----------------	----------------

6220000 Treasurer

6220110 Acctg Online Services	242	969	727	75.00%
-------------------------------	-----	-----	-----	--------

<b>Total 6220000 Treasurer</b>	<b>\$ 242</b>	<b>\$ 969</b>	<b>\$ 727</b>	<b>75.00%</b>
--------------------------------	---------------	---------------	---------------	---------------

6240000 Awards

6240100 Swimmer of the Year		7,000	7,000	100.00%
6240130 Service/Achievement		1,500	1,500	100.00%
6240160 Coach of the year		300	300	100.00%

<b>Total 6240000 Awards</b>	<b>\$ 8,800</b>	<b>\$ 8,800</b>	<b>\$ 8,800</b>	<b>100.00%</b>
-----------------------------	-----------------	-----------------	-----------------	----------------

6260000 Scheduling	900	900		
--------------------	-----	-----	--	--

<b>Total 6200000 Executive Committees</b>	<b>\$ 1,142</b>	<b>\$ 11,769</b>	<b>\$ 10,627</b>	<b>90.29%</b>
---	-----------------	------------------	------------------	---------------

6300000 Pool Meets

<b>6310000 Sanction/Meet Operations</b>				
6310100 USMS Pool Sanction Fees	300	1,200	900	75.00%
6310399 Contract Service for HyTek		1,310	1,310	100.00%
6310400 Pools/Meet Sanction (Bond) Refund		300	300	100.00%
6310500 PacMasters Meets	830	1	-829	-82900.00%
6310650 Pool Meet Bonuses	250	5,200	4,950	95.19%
6310700 Championship Meet Awards		6,400	6,400	100.00%
6310750 Championship Meet Incentive		8,500	8,500	100.00%
6310900 Meet Equipment	341	2,000	1,659	82.96%
6310950 Pool Rental Subsidies	500	7,000	6,500	92.86%
6310999 Championship Officials stipend		13,500	13,500	100.00%
<b>Total 6310000 Sanction/Meet Operations</b>	<b>\$ 2,221</b>	<b>\$ 45,411</b>	<b>\$ 43,190</b>	<b>95.11%</b>
<b>6320000 Officials</b>				
6320200 Officials Travel to Nationals		8,000	8,000	100.00%
6320250 Officials Local Travel Reimbursement		4,000	4,000	100.00%
6320900 Officials Clothing		1,000	1,000	100.00%
<b>Total 6320000 Officials</b>		<b>\$ 13,000</b>	<b>\$ 13,000</b>	<b>100.00%</b>
<b>Total 6300000 Pool Meets</b>	<b>\$ 2,221</b>	<b>\$ 58,411</b>	<b>\$ 56,190</b>	<b>96.20%</b>
<b>6400000 Open Water Expenses</b>				
6400500 USMS OW Sanction Fees		7,000	7,000	100.00%
6400950 Virtual Event Manager		500	500	100.00%
6401200 Evaluator Travel Reimbursement		600	600	100.00%
6401300 Safety Vehicle Subsidy		3,000	3,000	100.00%
6401400 Open Water Points Awards	1,676	4,500	2,824	62.75%
6401500 Trailer&Buoy Maint. & Equip. Purchase		800	800	100.00%
6401550 Trailer Storage	140	900	760	84.44%
6480000 VP Open Water Discretionary		200	200	100.00%
<b>Total 6400000 Open Water Expenses</b>	<b>\$ 1,816</b>	<b>\$ 17,500</b>	<b>\$ 15,684</b>	<b>89.62%</b>
<b>6500000 Communication &amp; Technology</b>				
<b>6510000 Publications - Electronic</b>				
6510100 Constant Contact		2,600	2,600	100.00%
6510599 Freelance Writers		6,000	6,000	100.00%
<b>Total 6510000 Publications - Electronic</b>		<b>\$ 8,600</b>	<b>\$ 8,600</b>	<b>100.00%</b>

2

3

<b>6520000 Web Site</b>				
6520100 Web Internet Provider	272	1,200	928	77.35%
6520150 Software - Web Site		700	700	100.00%
6520599 Webmaster Contractor	1,306	8,500	7,194	84.63%
6520999 Other Web Contractors		2,000	2,000	100.00%
<b>Total 6520000 Web Site</b>	<b>\$ 1,578</b>	<b>\$ 12,400</b>	<b>\$ 10,822</b>	<b>87.27%</b>
<b>6530000 Technology</b>				
6530150 Software - Technology		500	500	100.00%
6530599 Contractors - Technology		1,500	1,500	100.00%
<b>Total 6530000 Technology</b>	<b>\$</b>	<b>2,000</b>	<b>2,000</b>	<b>100.00%</b>
<b>6540000 Marketing/Public Relation</b>				
6540050 Marketing and Membership		10,000	10,000	100.00%
<b>Total 6540000 Marketing/Public Relation</b>	<b>\$</b>	<b>10,000</b>	<b>10,000</b>	<b>100.00%</b>
<b>6580000 VP Communication &amp; Techn. Discretionary</b>				
		200	200	100.00%
<b>Total 6500000 Communication &amp; Technology</b>	<b>\$ 1,578</b>	<b>\$ 33,200</b>	<b>\$ 31,622</b>	<b>95.25%</b>
<b>6600000 Clubs and Coaches</b>				
6600100 Coaches Scholarship		6,500	6,500	100.00%
6600200 Coaches Travel Reimbursement		7,500	7,500	100.00%
6600500 Coaches Clinic Facilities Rental		800	800	100.00%
6600550 Other Coaches Clinics Expense		1,000	1,000	100.00%
6600599 Coaches Clinic Stipends		900	900	100.00%
6610000 ALTS		1,000	1,000	100.00%
6680000 VP Club and Coaches Discretionary		200	200	100.00%
<b>Total 6600000 Clubs and Coaches</b>	<b>\$</b>	<b>17,900</b>	<b>17,900</b>	<b>100.00%</b>
<b>6700000 USMS Volunteer Meeting</b>				
6700200 Delegates' Expense Reimbursement		10,000	10,000	100.00%
6700900 Other Volunteer Meeting Costs		3,750	3,750	100.00%
<b>Total 6700000 USMS Volunteer Meeting</b>	<b>\$</b>	<b>13,750</b>	<b>13,750</b>	<b>100.00%</b>
<b>6800000 Annual Meeting</b>				
6800100 Annual Mtg. Room Rental		4,000	4,000	100.00%
6800300 Annual Mtg. Catering & Food Supplied		8,000	8,000	100.00%
6800400 Annual Mtg. Pool Rental		900	900	100.00%
6800900 Other Annual Meeting costs		250	250	100.00%

6800999 Annual Mtg. Speaker Fees		8,000		8,000	100.00%
<b>Total 6800000 Annual Meeting</b>	<b>\$</b>	<b>21,150</b>	<b>\$</b>	<b>21,150</b>	<b>100.00%</b>
6900000 USMS Dues					
6901100 PacMasters Scholarship and over 85		2,500		2,500	100.00%
<b>Total 6900000 USMS Dues</b>	<b>\$</b>	<b>2,500</b>	<b>\$</b>	<b>2,500</b>	<b>100.00%</b>
6990000 Other Income/Expenses					
6990199 Relief Grants		630	1,500	870	58.00%
<b>Total 6990000 Other Income/Expenses</b>	<b>\$</b>	<b>630</b>	<b>\$</b>	<b>870</b>	<b>58.00%</b>
<b>Total 6000000 EXPENSE</b>	<b>\$</b>	<b>15,021</b>	<b>\$</b>	<b>220,876</b>	<b>\$</b>
<b>Total Expenditures</b>	<b>\$</b>	<b>15,021</b>	<b>\$</b>	<b>220,876</b>	<b>\$</b>
<b>Net Operating Revenue</b>	<b>\$</b>	<b>71,837</b>	<b>-\$</b>	<b>64,227</b>	<b>-\$</b>
<b>Net Revenue</b>	<b>\$</b>	<b>71,837</b>	<b>-\$</b>	<b>64,227</b>	<b>-\$</b>
				<b>136,064</b>	<b>211.85%</b>

4

## NOTES

1. City Mile and Relay for Fun
2. Colorado operator - Relay meet
3. OW patches
4. cell phone replacement reimbursement

Tuesday, Mar 19, 2024 06:11:30 AM GMT-7 - Cash Basis

**Pacific Masters Coaches,**

**I hope you are all enjoying the little bit of sunshine we have had the past few days!**

**Spring Nationals will be held in June this year. Last year I worked as an on-deck coach at Spring Nationals and it was an absolutely wonderful experience. I met many wonderful coaches and had the opportunity to work with swimmers from all over the country. The swimmers are so excited and very grateful for your help, and you will see some great swims. Not just top times, which are exciting, but also heartwarming swims from our eldest swimmers and wonderful displays of team spirit during relays. This year there will also be the excitement of the Olympic Trials in the same city!**

**The USMS Clubs and Coaches Committee has asked me to pass on the following three wonderful opportunities for coaches:**

- 1. If you will be at Spring Nationals in Indy, please sign up to cover a shift for "On-Deck Coaching" during warm ups. Your job is to help keep warm ups organized and answer questions that swimmers may have. It's fun, you get some food after, and there is a super cool BRIGHT yellow shirt in it for you! [Sign up here.](#)**
- 2. The National Coaches Clinic will be held October 18-20 in Houston at the Airport Marriott. This is a fantastic learning event for coaches with speakers, networking, and pool time. More information will be coming. [Keep an eye on this page](#) for details as they are released.**
- 3. USMS is currently searching for a USMS Coach for the 2024 PanAm Masters Championships in Trinidad and Tobago in July. Attached is the Word Document with application information.**



USMS Coach at 2024 PanAm Aquatics Masters Championships  
<https://www.panamaquatics.com/pages/panamMasters2024>

Competition Dates: July 18-24, Trinidad & Tobago

The International Coaches Selection Committee will be accepting applications for Head Coach to represent the US swimmers at the 2024 PanAm Aquatics Masters Championship being held July 18-24 in Trinidad & Tobago.

The committee will select only one coach at this time who will act as a both team manager and representative. Airfare, lodging, and transportation will be reimbursed by USMS. An additional coach will be added if needed.

The deadline for online coach applications is Monday, April 10, 2024, 11:59 PST.

A selection is anticipated to be made by Friday, April 30, 2024

Please apply online at: <https://www.surveymonkey.com/r/KQWMCWP>



Coach Cokie Lepinski  
swimnut@me.com  
USMS Coaches Committee (International Coaches Sub-Committee Chair)

**Thank you for all that you do on and off deck for your swimmers. Stay dry and I hope to see you and your amazing teams at one of the many great meets coming up.**

**Shari Cruse**  
**Pacific Masters Swimming**  
**VP Clubs and Coaches**