



September 20, 2023; Log in 7:00 p.m.
Zoom ID: 883 864 6002 password: PacMasters

AGENDA *Discussion Item

- I. **Call to Order & Introductions**
- II. **Approval of August meeting minutes (separate attachment)**
- III. **Reports**
 - Executive Committee**
 - Chair**—Phyllis Quinn, report
 - Treasurer**— Laura Shope, reports attached
 - Past Chair** – John King, no report
 - Secretary**—Ian King, report attached
 - Office Administrator**—Chris Ottati, report
 - Schedule**—Steve Cutting, report
 - Pool Meet Committee**—Matt Roper, report *
 - Meet Operations**—Ahren Lehnert, no report
 - Officials**— David Benjamin, no report
 - Open Water Committee**—Ali Hall, report
 - Communications and Technology**—Michael Moore, no report
 - Update**—Chris Ottati, report
 - Website**—Dan Wegner, report
 - Clubs and Coaches**—Carol Nip, report
 - Ad Hoc Committees**—reports
 - Old Business** – no report
 - New Business** – reports *
 - Club News** – no report
 - Policy Updates** – no report

2023 MEETING DATES: all dates are tentative: **September 20, October 18, November Annual Meeting – November 12**
Working Calendar for September: Approve preliminary 2024 Calendar of Events – bids due September 10th; final review of convention issues; publish proposals for changes to the by-laws; 2024 budget proposal for review; Convention.
Working Calendar for October: Adopt Budget; Nominating Committee Report (odd years); Approve final Calendar of Events; USMS Annual Meeting Review and Reports.
Working Calendar for November: Annual Mtg.; Bi-annual election (odd years); Vote on proposals to change PacMaster by-laws;

September meeting reports – 09/20/2023 Officer and Committee Reports

Meeting policy: Please provide text to Chris, prior to the meeting, of any items on which you would like the Committee to vote. Re-established 1/18/2012.

Executive Committee

Chair—Phyllis Quinn, report

Thank you to all the Pacific Masters attendees at the USMS annual meeting. I know you all gave up your weekend to attend either in person or virtually. I am looking forward to helping implement some of the good ideas presented.

At the time of our meeting, our open water season will be over. I want to thank all our hosts. We continue to struggle a bit with getting the results formatted for the point system calculations. Thanks to Bob Upshaw and the event volunteers that help with this task.

At our annual meeting in November, the elections for the executive committee will be held. All Pacific Masters officer positions will be voted on. I have appointed an election nomination subcommittee to review any candidate submissions I receive. If you have any questions or want to submit a request to be included, please let me know.

Please note that floor nominations will also be open at this meeting (as per our by-laws). But it would make the process easier administratively if you think about this beforehand.

The Pacific Masters Annual budget for next year is being put together and will also be up for approval at the November meeting. We will present a preview of the election packets and the budget at the October meeting.

At the annual meeting we will also celebrate our National and Pacific Masters award recipients. You can still nominate a teammate or any other Pacific Masters Member for the various awards. Please take the time to acknowledge these valuable contributions by our volunteers.

I will announce the election slate at this meeting.

Treasurer—Laura Shope, financial reports attached

Past Chair—John King, no report

Secretary—Ian King, report attached

Office Administrator—Chris Ottati, report

Registration: 9,915 members; 116 clubs; 572 self-identified coaches have registered for Pacific Masters as of 08/15/23. In 2022, we had 10,273 members; 118 clubs; 991 self-

identified coaches.

2023 USMS Award Winners: Six Pacific Master members and TAM were recognized at our recent USMS Annual Meeting!

TAM: Local Club of the Year

John King: Official of the Year

Ali Hall: Open Water Service Award

David Brancamp, Kim Elsbach, Stu Kahn, Laura Shope: Dorothy Donnelly Service Award

CONGRATULATIONS for well-deserved recognition!

2023 Volunteer Relay: We have 12 (maybe 13) Pacific attendees for the USMS 2023 Volunteer Relay in Houston, October 20-22: Ian King, Karen Harris (both LMSC Development Committee), John King (USMS Board member), Chris Ottati, Teddy Palmer, Phyllis Quinn, Shari Cruse (all panelists), Michael Moore, Marcia Benjamin, Mike Abegg, Kathy Gill, Carol Nip. I think Peter Guadagni is going as well, but I'm not certain.

Bylaw changes: I will be proposing the following bylaw changes at our annual meeting. Per the bylaws in the [Administrative Handbook](#), I have notified our Chair 45 days in advance and am notifying this committee here.

103.4 Membership and Fees

1. Club – Every Member Club joins Pacific Masters Swimming and USMS by submitting an approved application and by paying an annual fee consisting of ~~a national club fee established by USMS and a local club fee established by the Pacific Masters Swimming.~~ a national club fee and a local club fee, both established by USMS.

2. Member Registration – Each Member submits a registration application and pays an annual fee consisting of ~~a fee established by USMS and a fee established by the Pacific Masters Swimming Committee.~~ a national fee and a local fee, both established by USMS.

Schedule—Steve Cutting, report

2024 schedule development

calendar event changes since the August meeting:

Event Bid (type)	Bid Received Date	Host	Location	1 st Choice 2024 Dates	2 nd Choice 2024 Dates	Contact	Comment
Distance Non-Free Virtual Challenge (SCY)	Saturday, September 09, 2023	Albany Armada Aquatic Masters	Virtual Swim: everyone does it in their own pool	swim May 1- June 30, register by 7/10	Swim April 1-May 30, register by June 10	Leah Carroll	Same event as last year's Distance Fly Virtual Challenge, but we are adding the options of doing 500, 1000, or 1650 breaststroke or backstroke in addition to fly. 1 st choice date range added to calendar 09/18/2023
TOC 1500 Meter Meet (SCM)	Monday, September 11, 2023	The Olympic Club	The Olympic Club, Sutter St. SF	Sat. Jan. 27, 2024	Sun Feb. 4, 2024	Laureen Welting	1 st choice date added to calendar 09/18/2023

Event Bid (type)	Bid Received Date	Host	Location	1 st Choice 2024 Dates	2 nd Choice 2024 Dates	Contact	Comment
Lake Berryessa Open Water swims (OW)	Monday, September 11, 2023	Davis Aquatic Masters	Lake Berryessa, Napa	Sat. June 1, 2024	Sat. June 8, 2024	Matt Zachan	1 st choice date added to calendar 09/18/2023
Donner Lake Swim (OW)	Tuesday, September 12, 2023	Sierra Nevada Masters	Donner Lake, Truckee	Sat. Aug. 10, 2024	Sat. Aug. 3, 2024	Laura Harsh	1 st choice date added to calendar 09/18/2023
Vacaville Super Bowl Masters Meet (SCY)	Sunday, September 17, 2023	Vacaville Swim Club	Walter Graham Aquatic Center, Vacaville	Sat. Feb. 10, 2024	Sat. Mar. 2, 2024	Becky Craig	1 st choice date added to calendar 09/18/2023

Pool Meet Committee—Matt Roper, report *

Proposal #1: Amend the Administrative Handbook, section 102.3.2.G to increase the financial incentive paid out to our championship meet hosts by \$1000 each.

- Old text: "Incentives will be paid to the host of Championship meets as follows: Short Course Yards - \$2000; Long Course Meters - \$2500; Short Course Meters - \$1000."
- *New text: "Incentives will be paid to the host of Championship meets as follows: Short Course Yards - \$3000; Long Course Meters - \$3500; Short Course Meters - \$2000."*

Proposal #2: Amend the Pool Meet Evaluation Form [1] to increase the evaluation-based financial bonus paid to our non-championship meet hosts as follows:

- Old payout guidelines:
 - 140-160 pts = \$250
 - 115-139 pts = \$200
 - 90-114 pts = \$150
 - 65-89 pts = \$100
- *New payout guidelines:*
 - 140-160 pts = \$500
 - 115-139 pts = \$400
 - 90-114 pts = \$300
 - 65-89 pts = \$200

[1] https://docs.google.com/spreadsheets/d/15yMhBvjBNNr93oHttbV_gPFxmIV8MJOpOOvS2IH2nSs/edit#gid=798369215

Both proposals are already factored into the Pool Meet Budget that has been submitted for 2024.

Meet Operations—Ahren Lehnert, no report

Officials— David Benjamin, no report

Open Water Committee—Ali Hall, report

1. The OWC continues to meet with email exchanges
2. Event evaluators identified for the following:
 - Berryessa: Kim Elsbach (done!)
 - Del Valle (two days): Sarabeth Metzger (done!)
 - Santa Cruz (two days): Sarah Groskopf (done!)
 - Donner: David Spitzler (done!)
 - Keller Cove: Sarah Groskopf

3. Eight Bridges Virtual Event 2023

- Event Director: Rebecca Friedlander
- Event dates: June 1-September 30
- Only a few more days to go! As of September 13, nearly half the field has completed the full distance; 75-80 percent of registrants are projected to finish by the September 30 end date. Event shirts have been printed and delivered (we haven't heard of any order issues). Focus already is shifting to 2024. Based on solicited swimmer and tech guru feedback as well as this year's learning curve intel, "consideration, improvement, and expansion" ideas include: Offering more swim options (e.g., double crossing, solo + relay registry), adding a women's-style event shirt, offering downloadable/printable "postcards" of the yay! bridges info/images (hands down, this was *the* favorite event feature), and mini downloadable bridge badges. Event director projects already underway include: Requesting fresh, donated images (the ones received to date are *stunning*, from-the-water shots of the bridges!), a final 2023 event newsletter, identifying USA contacts to encourage age group entries, and updating yay! bridges copy (2024 theme: "Hooray for Hollywood." At the end, swimmers will have a list of TV show episodes, movies, songs, etc., that feature the bridges as well as a few fun surprise food tie-ins). Thank you all for your support to offer this event—it's brought a lot of joy to many swimmers!

4. Open Water---Aggregate challenge: We have provided categories and an overall description to Bob Upshaw, who is generating recognition for levels of total successful splashes from 2021 forward. Bob has been incredibly helpful and diligent on this as with all things. It would be helpful to receive some spotlighting.

Communications and Technology— Michael Moore, no report

Update—Chris Ottati, report

Since our August 16 meeting three e-newsletters have been sent; August 21, September 4 and September 17. The editor for August 21 was Linda Hepworth, the editor for Sept. 4 was Jenn Hwang and the September 17 editor was Missy Hunter. The UPDATE is supervised by Michael Moore, VP Communications and Technology.

Website—Dan Wegner, report

Past Month

Upcoming

Add new content from Rich Burns

Create form for uploading meeting Agendas and Minutes

Create new display of archived Articles

Clubs and Coaches—Carol Nip, report

Carol Nip, Chair (ALB), Tunisia Frederick (VACA), Marcia Benjamin (MEMO), Orin Bentley (OAM), Shari Cruse (MAQ), Donita Flecker (SMAC), Christopher Wagner (USF), Megan Waters (QSSSJ)

1. Expansion. Welcome our newest members: Tunisia, Orin, Donita and Megan.

2. Coaches Retreat 2024. Choices for this event are Stanford Aquatic Masters, Angel Island picnic, Dolphin Club Cruise, and the Claremont Hotel.

Head Coach Tim Edmonds of Stanford invites Pacific Masters Swimmers to his facility on three occasions in 2024:

- a. April for a Retreat at Stanford for 50 coaches, including a morning swim
 - b. May 25 for a 5k/10k LCM swim (limited), and
 - c. August 22 for a 5k/10k swim (limited)
3. Coaches Tab, Website. As outlined in the August 2023 Coaches Report, revisions to the Coaches Tab were sent to Michael Moore and Rich Burns, Communications.
 4. Coaches Registration. One of the primary challenges faced by the Coaches Committee is the lack of visibility into our coaching community, which hinders our ability to effectively serve them. This issue has been a focal point of discussion throughout 2023, leading to the decision to address it by implementing a Coaches Registration process for our LMSC in the form of a comprehensive 13-question survey launched Sept. 19.

The valuable insights derived from this survey-registration will be instrumental in the development of targeted training programs. It will enable us to foster a stronger sense of community among our coaches, offering enhanced opportunities for networking, mentorship, and the exchange of innovative ideas.

5. College Club Swimming Initiative. Carol is exploring ways to cultivate the future of Masters swimming by extending an invitation to college swimmers at CAL, offering them the chance to organize a meet at the Albany Aquatic Center in March 2024. This exciting endeavor involves collaborative efforts with key individuals including Michael Moore, Helen Garcia from AAA, the AAC Facility, CCS at CAL, USMS Onshalee Promchitmart, and Doug Sales at Relay 2023. Together, we are diligently working to address crucial aspects such as sanctions, budget allocation, and meet operations.

This initiative aims to introduce college swimmers to the Pacific Masters Swimming community in a welcoming and inclusive environment. By doing so, we hope to inspire the Millennial generation of swimmers to take the leap into the world of Masters swimming. Stay tuned for further updates on this promising venture!

Ad Hoc Committees — reports

USMS ALTS – Kim Elsbach, report

1. Next Call for ALTS Grants Proposals – Mid October, 2023. Details coming soon!
2. ALTS will run a clinic for “non-certified” ALTS Instructors in 2024. This does not require a USMS Instructor.
3. An ALTS graduate from Marin Aquatics Masters competed in Pac Masters Long Course Championships. We plan to have an “ALTS 200 Free Relay Challenge” at the Short Course

Meters Championships for ALTS graduates. If you would like to participate, enter through normal channels and let Kim Elsbach know you have entered so we can publicize.

USMS LMSC Development – Ian King/Karen Harris, no report
LMSC meeting was Tuesday night. Karen and Ian may have a report

USMS Rules – David Benjamin, report

At its annual meeting in Houston, the House of Delegates adopted three rule changes and rejected two others.

- The HOD approved R-1, which will require an official working in the capacity of a referee to be certified as a referee. It will also require officials working in the capacities of starter, administrative official and judge to be certified as such. The rules provide for certain exceptions. The effective date of R-1 is delayed until January 1, 2025, to give LMSC's time to bring their officials into compliance.
- The HOD approved R-2, which provides that the lead-off swimmer's time shall not be nullified by the subsequent disqualification of the remaining relay team members.
- The HOD rejected R-3, concerning qualifying times at national championships. R-3 would have required every swimmer to have swum, within three years, any event she/he enters without a qualifying time, and would have required swimmers to establish qualifying times at a sanctioned event.
- The HOD rejected R-4, which would have altered the seeding for distance events at national championships.
- And the HOD approved R-5, which requires that times considered for records and TOP 10 in Short Course Meters must be forwarded to the Records and Tabulation Chair by January 20, instead of January 26. There were no USA rules to consider as USA Swimming has not yet held its HOD meeting.

USMS Legislation - Teddy Palmer & Marcia Benjamin, no report

Diversity and Inclusion – Vicki Shu, report

Members: Ahren Lehnert, Amos Chan, Paul Frentsos, Steve Terusaki, Shari Cruse, Kate Stephensen, Ann Schnuer, Vicki Shu

To ensure that the Diversity & Inclusion Committee does not work in a silo, we will restructure our work so that D&I Committee members also sit on other Pacific Committees. To start, we are focusing on:

ALTS: Kate Stephensen will serve as the D&I representative

Coaches: Shari Cruz will serve as the D&I representative

Marketing & Communications: Ahren Lehnert will serve as the D&I representative

Many thanks to Kim Elsbach, Carol Nip, Michael Moore, and Rich Burns for welcoming us with open arms! We are excited about creating a more collaborative structure and look forward to the work we will do together to promote diversity and inclusivity.

In addition, the D&I Committee discussed how we can more substantively support another committee with a D&I lens, but with the goal to help increase membership and decided that working

with the ALTS Committee to discuss an ALTS to USMS Membership pipeline would be a good strategy. Stay tuned!

Marketing and Membership – Michael Moore, report

Marketing and Members had sent out meet surveys to:

- Donner lake Swim
- Santa Cruz Open Water
- Pacific Masters Long Course Master championships
- Silver State LCM meet

Results were sent to the Vice President and the Meet Directors. All the surveys have an NPS score and all of the meet have done well NPS (Net Promoter Score)

	NPS	% competed as youth
LCM Championships	82	83%
Donner Lake	80	80%
Santa Cruz Open Water	70	63%
Silver State LCM meet	88	71%

Comments from participants are sent to Meet director to help improve the meets. From the survey, it appears that a very high percentage of the participants were age group swimmers.

The Marketing committee has also been working with the Coaches Committee on a survey of Pacific Master coaches.

Website

The main users of the Pacific Masters website continue to be those who are interested in competition, that is results, swimmer of the year rankings, and schedule.

The website had the major update last October. We are continuing to fine tune the website. Much like Southern Pacific Masters Swimming, it would be important for the different Vice Presidents and coordinators have more editorial control into their web pages. Over the next few months we plan to work with the various VPs and coordinator to update their pages.

We will also be working on search engine optimizations. This will help facilitate the search engine bots to correctly categorize Pacific Masters Pages.

We will also be updating the Results pages, to direct some of the pool meet results to the USMS Results database. The USMS Results database is where the the official results are stored and this would avoid duplication. We will also plan to be directing users to Swimphone for live results of the meets.

Annual Celebration and Meeting – Teddy Palmer, no report

Members: Teddy Palmer, Nancy Ridout, Rich Burns, Annette Coholan, Maggie Tevis, Susan Collins, Lorena Sims, Phyllis Quinn, Chris Ottati

New Business—reports *

Ian King

Karen Harris has been elected our new Oceana Zone Chair. Congratulations Karen!

Michael Moore: *

Discuss possible use of Accident Screen at our Championship meets.

Club news— no report

Policy Updates – no report



PACIFIC MASTERS SWIMMING

"Swimming for Life"

Pacific Masters Monthly Meeting

Date: August 15, 2023 (Zoom Call)

Call to Order: Phyllis Quinn, Chair, called the meeting to order at 7:00pm

<p>I. APPROVAL OF MINUTES & AGENDA</p>
<ul style="list-style-type: none"> July Meeting Minutes: approved August Agenda: approved
<p>II. OFFICERS' REPORTS</p>
<p>Chair – Phyllis Quinn, see meeting agenda for report</p> <p>Treasurer – Laura Shope, see meeting agenda for report</p> <ul style="list-style-type: none"> August financials accepted <p>Past Chairman– John King, no report</p> <p>Secretary – Ian King, see meeting agenda for report</p> <p><u>Officer and Committee Reports</u></p> <p>Office Administrator/Registration/Top Ten and Records – Chris Ottati, see meeting agenda for report</p> <p>Schedule – Steve Cutting, see meeting agenda for report</p> <ul style="list-style-type: none"> 2024 Pacific Masters SCY Championship venue voted upon and awarded to Sacramento Masters <p>Pool Committee, Chair-Matt Roper, see meeting agenda for report</p> <p>Meet Operations – Ahren Lehnert, no report</p> <p>Officials – David Benjamin, no report</p> <p>Open Water Committee, Chair-Ali Hall, see meeting agenda for report</p> <p>Communications and Technology – Michael Moore, no report</p> <p>Update – Chris Ottati, see meeting agenda for report</p> <ul style="list-style-type: none"> Nancy Ridout has joined the editing team <p>Website – Dan Wegner, see meeting agenda for report</p> <p>Clubs and Coaches – Carol Nip, see meeting agenda for report</p> <p><u>Ad Hoc Committees</u></p> <p>ALTS – Kim Elsbach, see meeting agenda for report</p> <p>LMSC Development Committee – Karen Harris/Ian King, no report</p>

2023 Meeting Dates (all dates are tentative): September 20, October 18, November Annual Meeting – November 12



<p>USMS Rules – David Benjamin, see attached Proposed Rules change summary</p> <p>LMSC Legislation – Teddy Palmer & Marcia Benjamin, see attached Proposed Legislation changes summary</p> <p>Diversity & Inclusion – Vicki Shu, no report</p> <p>Marketing and Membership – Michael Moore, no report</p> <p>Annual Celebration and Meeting – Teddy Palmer, see meeting agenda for report</p> <ul style="list-style-type: none"> • Planning underway with guest speaker selected. Details coming • Reminder that Board elections will take place
<p>III. OLD BUSINESS</p> <ul style="list-style-type: none"> • No report
<p>IV. NEW BUSINESS</p> <ul style="list-style-type: none"> • No report
<p>V. CLUB ANNOUNCEMENTS</p> <ul style="list-style-type: none"> • Sebastopol Pull for Time is under way • MEMO Kick for Time waiting on t-shirt design
<p>VI. POLICY UPDATES</p> <ul style="list-style-type: none"> • No report
<p>VII. ADJOURNMENT</p> <ul style="list-style-type: none"> • Meeting adjourned at 7:55 pm
<p>ATTENDEES</p> <p>Phyllis Quinn, Chris Ottati, Ian King, Matt Roper, Sally Guthrie, Greg Stoner, Laura Shope, Marcia Benjamin, David Benjamin, Kathy Gill, C.A. Naissance, Steve Cutting, Rich Burns, Vicki Shu, Ron Taylor, Laura Shope, Laura Val, Dave Wierdsma, Karen Harris, Jan Frydendahl, Shari Cruse, Nancy Ridout, Jennifer Phalen, Kim Elsbach, Chris Wagner, Mike Abegg</p>

Respectively submitted,

Ian King

DELEGATE PACKET FOR 2023 USMS ANNUAL MEETING (LEGISLATION COMMITTEE)

**TABLE OF PROPOSED AMENDMENTS TO THE
USMS GLOSSARY, PART 2, and PARTS 4–6 of the USMS CODE OF REGULATIONS**

The following proposed amendments to the USMS Code of Regulations are submitted to the House of Delegates for consideration at the annual meeting in accordance with articles 601.2, 601.3, and 601.4.3.

The committee action is indicated as “recommended for adoption,” “recommended for adoption as amended,” or “recommended for rejection.” Committee actions may be reconsidered at the annual meeting before presentation to the House of Delegates.

Amendments that are recommended by the committee require a majority vote of the House of Delegates to adopt.

Amendments that are not recommended by the committee require a two-thirds vote of the House of Delegates to adopt.

Amendments that are presented as an “indivisible package” will be considered as a whole with a motion to adopt all of the changes in the entire package.

Number	Section	Description	Committee Action
L-1	Organizing Principles	Revise mission, vision, and values	Recommended for adoption as amended
L-2	506.2.1	Clarify nomination practices for at-large elections	Recommended for adoption as amended
L-3	507.1.4	Delete Fitness Education Committee	Recommended for adoption
L-4	403.4	Add a deadline to NBR hearings	Recommended for rejection
L-5	403.4.1	Delete Section D from NBR jurisdiction	Recommended for rejection
L-6	507.3	Delete coordinator appointment authority	Recommended for adoption
L-7	Glossary	Add glossary definition for “member in good standing”	Recommended for adoption

DELEGATE PACKET FOR 2023 USMS ANNUAL MEETING (RULES COMMITTEE)

TABLE OF PROPOSED AMENDMENTS TO THE USMS GLOSSARY AND PART 1 RULES OF COMPETITION

The following proposed amendments to the USMS Rules of Competition were submitted to the Rules Committee in accordance with Articles 601.2, 601.4.1, and 601.4.3.

The committee action prior to the annual meeting is indicated as a recommendation to “adopt” or “reject”. Committee actions may be reconsidered at the annual meeting before presentation to the House of Delegates.

Amendments which are recommended for adoption by the committee require a majority vote of the House of Delegates to adopt. Amendments which are recommended for rejection by the committee require a 2/3 vote of the House of Delegates to adopt.

Number	Section	Description	Committee Recommendation
R-1	103.3	Clarification of criteria for qualification of officials	Adopt
R-2	103.18.1	Modify to better align with USA Swimming rule	Adopt
R-3	104.5.3	Modify options for event limits for nationals championships	Reject
R-4	104.5.5	Modify options for seeding procedures for nationals championships	Reject
R-5	105.1.2	Modify Top 10 season dates	Adopt

Pending USA Swimming Amendments that affect USMS Rules

Number	Section	Description	Committee Recommendation
U-1	101.1.1 101.1.2A	Modify to comply with World Aquatics SW 2.1.5	Pending USA Swimming HOD action
U-2	101.4.2	Modify to comply with World Aquatics SW 6.3	
U3	107.1.2	Modify to describe the difference between accommodations (swimmer centered) and modifications (exceptions to technical rules) and to further define the referee’s responsibilities and authority.	

Pacific Local Masters Swimming Committee
Statement of Financial Position
As of September 14, 2023

	Total			
	As of Sep 14, 2023	As of Sep 14, 2022 (PY)	Change	% Change
ASSETS				
Current Assets				
Bank Accounts				
1000000 Cash				
1000100 Wells Fargo Checking Account	87,438	86,399	1,038	1.20%
1000200 Wells Fargo Savings Account	87,048	287,054	-200,006	-69.68%
1000300 Wells Fargo CD	204,323		204,323	
Total 1000000 Cash	\$ 378,809	\$ 373,453	\$ 5,356	1.43%
Total Bank Accounts	\$ 378,809	\$ 373,453	\$ 5,356	1.43%
Other Current Assets				
Other Current Assets				
Prepaid Expenses	179		179	
Total Other Current Assets	\$ 179		\$ 179	
Total Current Assets	\$ 378,988	\$ 373,453	\$ 5,535	1.48%
TOTAL ASSETS	\$ 378,988	\$ 373,453	\$ 5,535	1.48%
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
2000500 Payroll Liabilities				
2000505 CA PIT / SDI				
2000506 CA SUI / ETT				
2000510 Federal Taxes (941/944)	1,268	613	655	106.94%
Total 2000500 Payroll Liabilities	\$ 1,268	\$ 613	\$ 655	106.94%
2000550 Direct Deposit Payable				
Total Other Current Liabilities	\$ 1,268	\$ 613	\$ 655	106.94%
Total Current Liabilities	\$ 1,268	\$ 613	\$ 655	106.94%
Total Liabilities	\$ 1,268	\$ 613	\$ 655	106.94%
Equity				
3000000 Opening Balance Equity	14,989	14,989		
3900000 Retained Earnings	341,807	354,023	-12,216	-3.45%
Net Revenue	20,924	3,829	17,096	446.52%
Total Equity	\$ 377,720	\$ 372,840	\$ 4,880	1.31%
TOTAL LIABILITIES AND EQUITY	\$ 378,988	\$ 373,453	\$ 5,535	1.48%

Pacific Local Masters Swimming Committee

Budget vs. Actuals: FY 2023 - FY23 P&L

January - December 2023

	Total			
	Actual	Budget	Remaining	% Remaining
Revenue				
4000000 INCOME				
4010000 Registration				
4011000 Membership Dues	99,728	141,750	42,023	29.65%
4012000 Clubs Registration	98	1,590	1,492	93.84%
4014000 PacMasters Donations	3,260	3,500	240	6.86%
Total 4010000 Registration	\$ 103,086	\$ 146,840	\$ 43,755	29.80%
4020000 Event Fee Income				
4020200 Open Water Sanction Fees	2,000	7,000	5,000	71.43%
4020300 Meet Management Services		9,600	9,600	100.00%
4020400 Sanction Bond Deposits		300	300	100.00%
Total 4020000 Event Fee Income	\$ 2,000	\$ 16,900	\$ 14,900	88.17%
4070000 Other Income				
4070100 Clinic Revenue		2,500	2,500	100.00%
4070500 PacMasters Meet	2,739	5,200	2,461	47.32%
Total 4070000 Other Income	\$ 2,739	\$ 7,700	\$ 4,961	64.42%
4090000 Bank Interest	4,469	20	-4,449	-22244.30%
Total 4000000 INCOME	\$ 112,294	\$ 171,460	\$ 59,166	34.51%
Total Revenue	\$ 112,294	\$ 171,460	\$ 59,166	34.51%
Gross Profit	\$ 112,294	\$ 171,460	\$ 59,166	34.51%

NOTES

1

Expenditures

6000000 EXPENSE

6100000 Office and Administrative

6100110 Supplies	339	2,000	1,661	83.07%
6100120 Postage	166	250	84	33.76%
6100130 Printing		250	250	100.00%
6100300 Telephone	481	700	219	31.35%
6100400 Rule Books	74	100	26	26.00%
6100450 File Storage	2,488	3,900	1,412	36.21%
6101200 Office Travel/Training/Entertainment		50	50	100.00%
6101900 Office Administrator	19,503	32,000	12,497	39.05%
61019010 Payroll Taxes	1,751	3,600	1,849	51.36%
61019020 Workers Compensation	544	600	56	9.33%
6102100 Renewal Notices		100	100	100.00%
6109000 Misc. Office Expenses	154	500	346	69.16%

Total 6100000 Office and Administrative	\$ 25,498	\$ 44,050	\$ 18,552	42.11%
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6200000 Executive Committees

6210000 Chairman

6210110 Chair Office/General Admin. Expenses		100	100	100.00%
6210200 Chair Travel/Entertainment		2,000	2,000	100.00%
6210300 Diversity and Inclusion		500	500	100.00%

Total 6210000 Chairman	\$	\$ 2,600	\$ 2,600	100.00%
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6220000 Treasurer

6220110 Acctg Online Services	414	750	336	44.80%
6220120 Filing Fees		10	10	100.00%

Total 6220000 Treasurer	\$ 414	\$ 760	\$ 346	45.53%
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6230000 Secretary		25	25	100.00%
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6240000 Awards

6240100 Swimmer of the Year	5,875	9,000	3,125	34.72%
6240130 Service/Achievement		1,500	1,500	100.00%
6240160 Coach of the year	252	300	48	15.98%

Total 6240000 Awards	\$ 6,127	\$ 10,800	\$ 4,673	43.26%
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6260000 Scheduling	900	900		
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Total 6200000 Executive Committees	\$ 7,441	\$ 15,085	\$ 7,644	50.67%
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6300000 Pool Meets

6310000 Sanction/Meet Operations

6310100 USMS Pool Sanction Fees	900	1,000	100	10.00%	
6310399 Contract Service for HyTek	250	12,000	11,750	97.92%	2
6310400 Pools/Meet Sanction (Bond) Refund		300	300	100.00%	
6310500 PacMasters Meets	2,739	5,200	2,461	47.32%	
6310650 Pool Meet Bonuses	1,400	2,500	1,100	44.00%	
6310700 Championship Meet Awards	3,718	6,000	2,283	38.04%	
6310750 Championship Meet Incentive	4,500	5,500	1,000	18.18%	
6310900 Meet Equipment	113	4,000	3,887	97.17%	
6310950 Pool Rental Subsidies	384	6,500	6,116	94.09%	
6310999 Championship Officials stipend	3,800	7,000	3,200	45.71%	
Total 6310000 Sanction/Meet Operations	\$ 17,804	\$ 50,000	\$ 32,196	64.39%	

6320000 Officials

6320200 Officials Travel to Nationals	2,500	2,500			
6320250 Officials Local Travel Reimbursement	3,312	4,000	688	17.20%	
6320900 Officials Clothing		500	500	100.00%	
Total 6320000 Officials	\$ 5,812	\$ 7,000	\$ 1,188	16.97%	

Total 6300000 Pool Meets

\$ 23,616	\$ 57,000	\$ 33,384	58.57%
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6400000 Open Water Expenses

6400500 USMS OW Sanction Fees	2,000	7,000	5,000	71.43%	1
6400950 Virtual Event Manager		500	500	100.00%	
6401200 Evaluator Travel Reimbursement	448	400	-48	-12.00%	
6401300 Safety Vehicle Subsidy	1,000	3,000	2,000	66.67%	3
6401400 Open Water Points Awards	425	3,200	2,775	86.72%	
6401500 Trailer&Buoy Maint. & Equip. Purchase	10	800	790	98.75%	
6401550 Trailer Storage	560	900	340	37.78%	
6480000 VP Open Water Discretionary		500	500	100.00%	
Total 6400000 Open Water Expenses	\$ 4,443	\$ 16,300	\$ 11,857	72.74%	

6500000 Communication & Technology

6510000 Publications - Electronic

6510100 Constant Contact	1,973	2,600	627	24.13%	
Total 6510000 Publications - Electronic	\$ 1,973	\$ 2,600	\$ 627	24.13%	

6520000 Web Site

6520100 Web Internet Provider	480	1,220	740	60.67%
6520150 Software - Web Site		700	700	100.00%
6520599 Webmaster Contractor	6,201	7,000	799	11.41%
6520999 Other Web Contractors		2,500	2,500	100.00%
Total 6520000 Web Site	\$ 6,681	\$ 11,420	\$ 4,739	41.50%
6530000 Technology				
6530150 Software - Technology	660	500	-160	-31.91%
6530599 Contractors - Technology		1,000	1,000	100.00%
Total 6530000 Technology	\$ 660	\$ 1,500	\$ 840	56.03%
6540000 Marketing/Public Relation				
6540050 Marketing and Membership	252	12,000	11,748	97.90%
Total 6540000 Marketing/Public Relation	\$ 252	\$ 12,000	\$ 11,748	97.90%
6580000 VP Communication & Techn. Discretionary	64	500	436	87.22%
Total 6500000 Communication & Technology	\$ 9,629	\$ 28,020	\$ 18,391	65.64%
6600000 Clubs and Coaches				
6600100 Coaches Scholarship		6,500	6,500	100.00%
6600200 Coaches Travel Reimbursement	76	3,700	3,624	97.94%
6600500 Coaches Clinic Facilities Rental		800	800	100.00%
6600550 Other Coaches Clinics Expense	200	1,000	800	80.00%
6600599 Coaches Clinic Stipends		2,500	2,500	100.00%
6610000 ALTS	656	1,000	344	34.40%
6680000 VP Club and Coaches Discretionary		500	500	100.00%
Total 6600000 Clubs and Coaches	\$ 932	\$ 16,000	\$ 15,068	94.17%
6700000 USMS Volunteer Meeting				
6700200 Delegates' Expense Reimbursement	11,443	15,000	3,557	23.72%
6700900 Other Volunteer Meeting Costs	3,250	1,000	-2,250	-225.00%
Total 6700000 USMS Volunteer Meeting	\$ 14,693	\$ 16,000	\$ 1,307	8.17%
6800000 Annual Meeting				
6800100 Annual Mtg. Room Rental	3,112	4,000	888	22.20%
6800300 Annual Mtg. Catering & Food Supplied		8,000	8,000	100.00%
6800400 Annual Mtg. Pool Rental		900	900	100.00%
6800900 Other Annual Meeting costs		250	250	100.00%
6800999 Annual Mtg. Speaker Fees		7,000	7,000	100.00%
Total 6800000 Annual Meeting	\$ 3,112	\$ 20,150	\$ 17,038	84.56%

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6900000 USMS Dues					
6901100 PacMasters Scholarship and over 85	2,030	1,800	-230	-12.78%	
Total 6900000 USMS Dues	\$ 2,030	\$ 1,800	-\$ 230	-12.78%	
6990000 Other Income/Expenses					
6990199 Relief Grants		30,000	30,000	100.00%	
Total 6990000 Other Income/Expenses		\$ 30,000	\$ 30,000	100.00%	
Total 6000000 EXPENSE	\$ 91,395	\$ 244,405	\$ 153,010	62.61%	
Total Expenditures	\$ 91,395	\$ 244,405	\$ 153,010	62.61%	
Net Operating Revenue	\$ 20,899	-\$ 72,945	-\$ 93,844	128.65%	
Net Revenue	\$ 20,899	-\$ 72,945	-\$ 93,844	128.65%	

NOTES

- 1. Berryessa, Santa Cruz**
- 2. Meet Manager organization license**
- 3. Berryessa, Donner**
- 4. All USMS annual meeting paid; most Volunteer relay paid**

Thursday, Sep 14, 2023 10:09:15 AM GMT-7 - Cash Basis